

L20 Priority Recommendations

G20, German Presidency, 2017

The Labour 20 (L20) represents the voice of workers through their trade unions to the G20. It is convened by the International Trade Union Confederation (ITUC) and the Trade Union Advisory Committee to the OECD (TUAC) working in tandem with current L20 host organisation, the German Confederation of Trade Unions (DGB). For more information, go to www.Labour20.org.

Building Resilience, Improving Sustainability and Assuming Responsibility

“The G20 needs to follow up past commitments by action and agree on coordinated policies and ensure practical outcomes to create jobs and achieve a more equitable distribution of the income and wealth delivered by trade and growth, through collective bargaining, redistributive taxation, investment in skills, and strategies for achieving the sustainable development goals, climate transition and an inclusive diffusion of technological change.”

Policies for stable, sustainable and inclusive growth

- Agree on a joint public investment stimulus in order to break free from the low growth trap and help fulfill the G20 Brisbane commitment to raise GDP 2% above baseline by 2018;*
- Ensure that such a coordinated public investment stimulus is in line with the transition to a low carbon economy and facilitates women's participation through an expanded care economy;*
- Coordinate closely on monetary policy with a view to avoiding a major disruption in financial markets.*

Quality Jobs and Decent Wages

- Put job quality at the centre of the G20 policy agenda as more jobs also need to be better jobs to ensure that the benefits of growth are widely shared and to reduce inequalities;*
- Follow-up on the commitments from the Turkish and Chinese G20 Presidencies on the labour income share and on sustainable wage policy principles by promoting the coverage of collective agreements and fair wages for work that pays, including a minimum living wage floor;*
- Implement and monitor the G20 female workforce participation target and complement it with measures on equal pay legislation, on bringing women out of informal- and low-paid work with minimum living wages and social protection, and on creating care services and working conditions that allow for a better work-life balance.*

Responsible investment and social upgrading in global value chains

- *Commit to implement the UN Guiding Principles on Business and Human Rights;*
- *Endorse the OECD General Due Diligence Guidance and commit to a G20 initiative on implementation also in priority sectors;*
- *Ensure an evidence-based minimum living wage and wage fixing mechanism in all G20 States (ILO Convention 131);*
- *Strengthen G20 National Contact Points of the OECD Guidelines for Multinational Enterprises by introducing consequences for companies that flout the NCP process, committing to peer review, and providing resources to finance a permanent team within the OECD secretariat dedicated to NCP capacity-building;*
- *Commit to enforceable provisions on labour rights and investors' responsibilities in agreements, and ensure the stated G20 Principle of "fair, open and transparent" alternative dispute settlement measures offers access to all constituencies and covers the rights of all stakeholders.*

International cooperation on tax evasion and aggressive tax planning by MNEs

- *Reactivate an official list of tax havens, based on robust transparency and access to information criteria accompanied by a clearly defined set of sanctions coordinated, where appropriate, with development cooperation programmes;*
- *Deliver on the commitment to develop a new mechanism for automatic exchange of information on beneficial ownership information of legal persons and legal arrangements;*
- *Initiate a new process for full tax transparency and public reporting by MNEs based country-by-country reporting framework.*

A joint response to the large movements of refugees

- *Take coordinated action to support the integration of migrants and refugees in receiving countries including the right to decent work, quality education, language and vocational training and social protection, prevent human trafficking and forced labour, and introduce targeted programmes for unaccompanied minors and young adults.*

Translate climate change commitments into reality

- *Deliver on the G20 countries' commitment under the Paris Agreement to take action in ensuring planetary emissions stay in a well below 2°C temperature increase trajectory, through the review of their nationally determined contributions (NDCs), which to date do not comply with that objective;*
- *Play a leadership role in implementing the Paris Agreement's commitment to secure a Just Transition for workers and communities which could be impacted by the transition to a zero emission society, through the development of national and sector level plans based on social dialogue, so that we can secure decent jobs and livelihoods.*

Align G20 policies with the 2030 Agenda

- *Operationalize the G20 Action Plan on the 2030 Agenda for Sustainable Development, in particular “Human Resources Development and Employment” which covers SDGs 4 on education, 5 on gender equality, and 8 on decent work for all;*
- *Give primacy to aligning G20s work with efforts to implement SDGs and Targets both by deepening collaboration across international institutions, especially with the United Nations and its specialized agencies including the ILO; and with social partners through increased social dialogue.*
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Distribution of benefits from technological change

- *Agree on common principles on policy needs related to the next production revolution including regulatory frameworks to ensure a sustainable diffusion of new technologies and a fair transition for workers in building up their competencies and securing permanent quality jobs across sectors and endorse social dialogue as the prime way of stakeholder engagement;*
- *Address regulatory challenges stemming from business models in the digital economy including on competition, investment and taxation, and ensure standard employment relationships and workers’ protection in the online platform economy.*

Skills and Youth

- *Develop a Youth Action Plan that goes beyond the G20 Youth Target that is not sufficient to overcome the high levels of youth un- and underemployment, as well as the challenges of young people in informal or precarious work with active labour market policies, a role for social partners and training programmes;*
- *Build on the G20 Initiative to Promote Quality Apprenticeships and identify best practices and funding opportunities towards creating inclusive and effective VET systems.*