

## 13. Employment: Combating Unemployment

### Commitment [#35]

“We therefore endorse the recommendations of our Labor and Employment Ministers to urgently combat unemployment through appropriate labor market measures and fostering the creation of decent work and quality jobs, particularly for youth and other vulnerable groups, who have been severely hit by the economic crisis”

*Los Cabos Summit Final Declaration*

### Assessment

Country	Lack of Compliance	Work in Progress	Full Compliance
Argentina			+1
Australia			+1
Brazil			+1
Canada			+1
China			+1
France			+1
Germany			+1
India			+1
Indonesia			+1
Italy			+1
Japan			+1
Korea			+1
Mexico			+1
Russia			+1
Saudi Arabia			+1
South Africa			+1
Turkey			+1
United Kingdom			+1
United States			+1
European Union			+1
Average Score		+1	

### Background

At the Pittsburgh Summit in 2009 the G20 leaders stated that quality jobs must be put at the heart of the recovery.<sup>3000</sup> To ensure the G20 continued with a focus on employment policies, as chair of the Pittsburgh Summit, the United States asked its Secretary of Labor to “invite the G20 Employment and Labor Ministers to meet as a group in early 2010 consulting with labor and business and building on the upcoming OECD Labour and Employment Ministerial meeting on the jobs crisis.”<sup>3001</sup>

<sup>3000</sup> G20 Leaders Statement: The Pittsburgh Summit.  
<http://www.g20.utoronto.ca/2009/2009communique0925.html>.

<sup>3001</sup> G20 Leaders Statement: The Pittsburgh Summit.  
<http://www.g20.utoronto.ca/2009/2009communique0925.html>.

On 21 April 2010, the G20 Labour Ministers met for the first time in Washington and adopted recommendations to G20 Leaders.<sup>3002</sup>

On 27 September 2011, at the second meeting the G20 Labour and Employment Ministers recommended to set up “an intergovernmental task force on employment, composed of the G20 representatives, with the contribution of relevant international organisations and consulting social partners as appropriate.” The task force was designed to serve as a “forum to exchange mutual experiences, best practices and policy responses to the challenges faced by G20 countries with respect to employment.”<sup>3003</sup>

At the Cannes Summit the G20 leaders decided “to set up a G20 task force which will work as a priority on youth employment.”<sup>3004</sup>

On 17-18 May 2012, the G20 Labour and Employment Ministers held a meeting in Guadalajara, Mexico to discuss “policies to create quality employment, successful strategies to promote youth employment and options to generate jobs linked to green growth.”<sup>3005</sup>

### **Commitment Features**

At the meeting in Guadalajara, Mexico the G20 Labour and Employment Ministers adopted the conclusions on the 1) Creation of quality employment and decent work; 2) Promotion of Youth Employment and 3) Inclusive green growth as quality employment generator, in the context of sustainable development. They also adopted the Task Force conclusions of the G20 Strategies on Youth Employment. It was emphasized that “while many of the problems currently faced by youth in G20 labour markets have longstanding roots, many have worsened since the beginning of the global financial crisis. In some cases, young women and men are now facing the risk of long-lasting scarring effects.”<sup>3006</sup>

The following are areas of action for G20 members singled out by the Ministers’ Conclusions:

- Strengthen key aspects of the education and training systems to prepare young people for the needs of the labour market.
- Promote vocational training, including apprenticeships and internships.
- Encourage firms to offer young people open-ended (formal) job contracts that provide access to social security and career prospects.
- Special policies for youth in developing countries where the majority of the workforce is in the informal sector:

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<sup>3002</sup> G20 Labor and Employment Ministers' Recommendations to G20 Leaders. <http://www.g20.utoronto.ca/2010/g20lab0421.html>.

<sup>3003</sup> G20 Labour and Employment Ministers' Conclusions, 27 September 2011. <http://www.g20.utoronto.ca/2011/2011-labour-110927-en.html>.

<sup>3004</sup> Communiqué: G20 Leaders Summit, 4 November 2011. <http://www.g20.utoronto.ca/2011/2011-cannes-communique-111104-en.html>.

<sup>3005</sup> Labour and Employment Ministers Conclusions (including the Task Force Conclusions of the G20 Strategies on Youth Employment). <http://www.g20.utoronto.ca/2012/2012-0518-labour.pdf>.

<sup>3006</sup> Labour and Employment Ministers Conclusions (including the Task Force Conclusions of the G20 Strategies on Youth Employment). <http://www.g20.utoronto.ca/2012/2012-0518-labour.pdf>.

- Make young workers aware of employment opportunities by providing information, vocational guidance and support for those interested.
- Improve the oversight of working conditions in those areas of the informal sector where youth are particularly vulnerable.
- Develop programmes that help young workers who have migrated from rural areas to make the transition to an urban environment. This could include programmes that provide training, job search techniques, and that help fight discrimination against new domestic migrant workers.
- Develop an infrastructure for delivering, testing and certifying short-term modular employability skills.
- Encourage self-employment and the provision of micro-credit.
- Promote entrepreneurship as a way for youth to join the formal economy.
- Efforts should be made to provide specialised training, mentoring and access to credit
- Develop supplementary employment schemes for seasonal unemployment.
- Develop active labour market information systems that cater to the need of the informal sector.
- Aim to extend social security measures for workers in the informal sector.
- Promote co-operatives.

To achieve full compliance the G20 member must take actions to combat unemployment through appropriate labor market measures and foster the creation of decent work and quality jobs with particular emphasis on youth unemployment.

### Scoring Guidelines

-1	Member does not take actions to combat unemployment through appropriate labor market measures and foster the creation of decent work and quality jobs
0	Member takes actions to combat unemployment through appropriate labor market measures and foster the creation of decent work and quality jobs <b>BUT</b> does not take actions directly aimed at youth
+1	Member takes actions to combat unemployment through appropriate labor market measures and foster the creation of decent work and quality jobs <b>AND</b> takes actions directly aimed at youth

### Argentina: +1

Argentina has fully complied with the commitment on employment. Argentina has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 5 July 2012, Argentinian Labour Minister Carlos Tomada signed a MoU to launch “Third Decent Work Programme 2012-2015” (PTDP) with Head of Industrial Union of Argentina (UIA), Secretary General of the Building Workers Union (UOCRA) and Head of ILO office in Argentina. Labour Minister confirmed his Ministry’s commitment to promote decent work in Argentina. The

main objectives of PTDP are to reduce informal employment, to develop quality jobs, to working rights protection and extend social protection for workers.<sup>3007</sup>

On 15 August 2012, Labour Minister and Head of the Secretariat of Planning for the Prevention of Drug Addiction and Action against Drug Trafficking (SEDRONAR) Rafael Bielsa signed an agreement to improve the employment and social integration of drug addict persons. The Labour Ministry through the Employment and Training Insurance program will provide the financial assistance for these persons to finish schools, get professional education and jobs.<sup>3008</sup>

On 15 October 2012, President of Argentina launched the Empleartec Programme (2012-2015) aimed at enhancing employment in the software sphere. The Ministry of Labour, the Chamber of Business for Software and Information Services of Argentina (CESSI) and private business will conduct free seminars and training courses<sup>3009</sup> across the country for more than 30,000 workers along 3 years.<sup>3010</sup> The Argentinian Government will invest ARS50 million (about USD10 million) to Empleartec.<sup>3011</sup>

On 19 October 2012, Labour Minister and the head of the Federal Authority of Audiovisual Communication Services (AFSCA) signed a training agreement in broadcasting sphere. According to this agreement AFSCA will provide the training courses on new audiovisual technologies for small media and for media “which have to retrain their workers due to new technologies.”<sup>3012</sup>

On 8 November 2012, the meeting “Argentina 2020 Plan: the Role of Continuous Training for Inclusion and Competitiveness” took place with participation of the Labour Minister, the Industry Minister and the Economy Vice-minister and representatives of different sectors. The Labour Ministry and the Ministries of Economy, Industry, Science and Technology, and Agriculture signed the agreements in professional training. The 2020 Ministry’s Continuous Training Strategic Plan goals were presented. A Network of Institutions of Continuous Training will be created to train 3 million workers with assistance of 60,000 teachers by 2020.<sup>3013</sup>

On 16 November 2012, Labour Minister inaugurated four Professional Training Centres. New training centers will provide the courses of Cook’s Assistant, Basic Computing, Building, Home

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<sup>3007</sup> Tomada Puso en Marcha el “Tercer Programa de Trabajo Decente por País para el Período 2012 a 2015”, Ministry of Labour, Employment and Social Security of Argentina 15 August 2012. Date of Access: 2 February 2013. [http://www.trabajo.gov.ar/downloads/prensa/120705\\_Tomada-OIT.pdf](http://www.trabajo.gov.ar/downloads/prensa/120705_Tomada-OIT.pdf).

<sup>3008</sup> Tomada and Bielsa Signed Agreement to Improve Employability on People under Addiction Treatment, Ministry of Labour, Employment and Social Security of Argentina 15 August 2012. Date of Access: 19 January 2013. [http://www.trabajo.gov.ar/downloads/otros/120815\\_tratamiento-adicciones\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/120815_tratamiento-adicciones_eng.pdf)

<sup>3009</sup> Cursos. Empleartec Official Site. Date of Access: 19 January 2013. <http://empleartec.org.ar/cursos>.

<sup>3010</sup> EmplearTec 2012-2015, Argentinian Planning Ministry Official Site 16 October 2012. Date of Access: 2 February 2013.

<sup>3011</sup> Tomada was Awarded a Special Mention for the Training in the Empleartec Programme, Ministry of Labour, Employment and Social Security of Argentina 2 November 2012. Date of Access: 19 January 2013. [http://www.trabajo.gov.ar/downloads/otros/121102\\_Toamda-mencion\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/121102_Toamda-mencion_eng.pdf).

<sup>3012</sup> Training Agreement in Broadcasting and Television Crafts Signed, Ministry of Labour, Employment and Social Security of Argentina 19 October 2012, Date of Access: 19 January 2013. [http://www.trabajo.gov.ar/downloads/otros/121019\\_capacitacion-radio-tv\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/121019_capacitacion-radio-tv_eng.pdf).

<sup>3013</sup> Tomada, Giorgi and Kicillof Headed Argentina 2020 Strategic Plans Articulation Meeting, Ministry of Labour, Employment and Social Security of Argentina 8 November 2012. Date of Access: 19 January 2013. [http://www.trabajo.gov.ar/downloads/otros/121108\\_argentina2020\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/121108_argentina2020_eng.pdf).

Electrical Installer, Electrical Welder and Work Finish Assistant for more than 600 workers from Lomas de Zamora, a city in the Buenos Aires province.<sup>3014</sup>

On 17 December 2012, Labour Minister and the Argentine Association of Metallurgical Industries (ADIMRA) representatives signed an agreement for jobs creation, enhancing sustainable employment in the metallurgical sector. According to the Minister “professional training is not only a right but at duty.”

The agreement will create an inter- institutional and inter-sectoral space for different actors to elaborate strategies on effective employment policy implementation, professional training and job skills certification.<sup>3015</sup>

On 18 December 2012, Labour and Education Ministers Carlos Tomada and Alberto Sileoni signed an agreement “Building a Future with Decent Work” aimed at professional training for teachers in secondary schools.<sup>3016</sup> The agreement is part of the national strategy to extend a decent work culture in schools on national, provincial and local levels.<sup>3017</sup>

On 21 February 2013, Labour Minister and President of state-owned oil company YPF (Fiscal Petroleum Fields) Miguel Galuccio agreed to provide trainings for the workers of oil and gas industry (in welding, assembling, piping spheres) at the YPF headquarters. More than 10000 workers will be able to improve their working skills until 2015. 14000 hours of trainings will be provided as part of the Argentinian Strategic Industrial Plan 2020. The agreement will promote access to quality jobs for unemployed workers as well.<sup>3018</sup>

On 28 February 2013, Labour Minister and Industry Minister Débora Giorgi signed an agreement with the National Institute of Industrial Technology (INTI) and the Argentine Association of Concrete Blocks (AABH). The agreement is aimed at increasing competitiveness of SMEs, investments attraction to the construction sector and creation of quality jobs. The agreement was presented as one of the measures in the framework of Argentinian Strategic Industrial Plan 2020. According to the Labour Minister, “the construction sector is one of the most dynamic ones” in terms of creating jobs.<sup>3019</sup>

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<sup>3014</sup> Tomada Inauguró Cuatro Centros de Formación Profesional, Ministry of Labour, Employment and Social Security of Argentina 16 November 2012. Date of Access: 19 January 2013. [http://www.trabajo.gov.ar/ampliado.asp?id\\_nvd=61#engver](http://www.trabajo.gov.ar/ampliado.asp?id_nvd=61#engver).

<sup>3015</sup> Tomada: “Professional training is not only a right but a duty”, , Ministry of Labour, Employment and Social Security of Argentina 17 December 2012. Date of Access: 6 July 2013. [http://www.trabajo.gov.ar/downloads/otros/121217\\_adimra\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/121217_adimra_eng.pdf).

<sup>3016</sup> Professional Training Agreement for Secondary School Teachers Signed, Ministry of Labour, Employment and Social Security of Argentina 18 December 2012, Date of Access: 18 January 2013. [http://www.trabajo.gov.ar/downloads/otros/121218\\_cat\\_y\\_sileoni\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/121218_cat_y_sileoni_eng.pdf).

<sup>3017</sup> Firma del convenio Construir Futuro con Trabajo Decente, ILO Argentina 18 December 2012. Date of Access: [http://www.oit.org.ar/portal/index.php?option=com\\_content&view=article&id=629:firma-del-convenio-construir-futuro-con-trabajo-decente&catid=23:noticias](http://www.oit.org.ar/portal/index.php?option=com_content&view=article&id=629:firma-del-convenio-construir-futuro-con-trabajo-decente&catid=23:noticias).

<sup>3018</sup> Professional training and education actions in the oil and gas sector to improve competitiveness and consolidate employment, Ministry of Labour, Employment and Social Security of Argentina 21 February 2013. Date of Access: 6 July 2013. [http://www.trabajo.gov.ar/downloads/otros/130221\\_Tomada\\_YPF\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/130221_Tomada_YPF_eng.pdf).

<sup>3019</sup> Tomada and Giorgi sign Agreement with the INTI and the Argentine Association of Concrete Blocks, Ministry of Labour, Employment and Social Security of Argentina 28 February 2013. Date of Access: 6 July 2013. [http://www.trabajo.gov.ar/downloads/otros/130228\\_Tomada\\_y\\_Giorgi\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/130228_Tomada_y_Giorgi_eng.pdf).

On 30 May 2013, Labour Minister, Planning Minister Julio de Vido and Deputy Minister of Economy Axel Kicillof signed an agreement with the Federal Organization of Hydrocarbon Producer States (OFEPHI) to establish the Federal Commission for Compliance with Hydrocarbon Sovereignty Purposes which will coordinate OFEPHI member provinces activities. The Commission should promote hydrocarbon self-supply of the provinces, job creation and regional economic development. The Observatory on Labour Relations was established as well. The main aim of this body is to share good labour practices and promote sustainable employment in hydrocarbon sphere. Both the Commission and the Observatory will function under the supervision of the national government and regional authorities.<sup>3020</sup>

On 11 June 2013, Labour Minister and Tourism Minister Enrique Meyer signed an agreement aimed at the implementation of the Tourism Strategic Plan 2020. The Ministries intend to carry out joint actions to foster employment and promote competitiveness among enterprises in order to increase service quality. Labour Minister presented the policy measures to be implemented: sector certification and promotion of the professional education based on workers' job skills.<sup>3021</sup>

Argentina has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 24 July 2012, Labour Minister and the Governor of Catamarca province signed five cooperation agreements to implement “Youngsters with More and Better Jobs” (Jóvenes con Más y Mejor Trabajo) Program in the region. 4200 young people will be trained in the framework of the program. The program will provide different courses and practices for the young people to facilitate their future employment.<sup>3022</sup>

On 11 December 2012, Labour Ministry awarded certificates to 100 youngsters who participated in the “Promoters. From Your Country, for You” Program. The aim of the Program is to train the youngsters in social and economic development of local communities and foster their social inclusion and employment. The youngsters participated in the Program were trained over six months with the support of the Labour Ministry.<sup>3023</sup>

During the compliance period Argentina has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

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<sup>3020</sup> Self-supply and employment generation agreement among National government and oil provinces, Ministry of Labour, Employment and Social Security of Argentina 30 May 2013. Date of Access: 5 July 2013. [http://www.trabajo.gov.ar/downloads/otros/130530\\_acuerdo\\_nac-prov\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/130530_acuerdo_nac-prov_eng.pdf).

<sup>3021</sup> Labour and Tourism portfolios signed agreement to promote enterprises' competitiveness and foster employment, Ministry of Labour, Employment and Social Security of Argentina 11 June 2013. Date of Access: 5 July 2013. [http://www.trabajo.gov.ar/downloads/otros/130611\\_Trabajo-Turismo\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/130611_Trabajo-Turismo_eng.pdf).

<sup>3022</sup> Tomada Launched the Programme Jóvenes con Más y Mejor Trabajo [Youngsters with More and Better Jobs] and Signed Five Agreements in Catamarca, Ministry of Labour, Employment and Social Security of Argentina 24 July 2012. Date of Access: 1 February 2013. [http://www.trabajo.gov.ar/downloads/prensa/120724\\_catamarca\\_eng.pdf](http://www.trabajo.gov.ar/downloads/prensa/120724_catamarca_eng.pdf).

<sup>3023</sup> Youngsters from Promoters Programme were Awarded 100 certificates, Ministry of Labour, Employment and Social Security of Argentina 11 December 2012, Date of Access: 19 January 2013. [http://www.trabajo.gov.ar/downloads/otros/121211\\_certificadosjovenes\\_eng.pdf](http://www.trabajo.gov.ar/downloads/otros/121211_certificadosjovenes_eng.pdf).

## **Australia: +1**

Australia has fully complied with its commitment on employment.

Australia has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 11 December 2012, the Australian Government announced the beginning of a consultation process on options to further improve the performance of the Government's main employment services program, Job Services Australia.<sup>3024</sup> Over the following three months, until 22 March 2013, the Government was consulting with job seekers, employers and employment service providers on ways to better meet the needs of job seekers and work in partnership with employers.<sup>3025</sup> The results of this consultation will contribute to the development of the next employment services contract, which will come into effect in 2015.

On 17 February 2013, Australian Government announced the USD1 billion Plan for Australian Jobs, which will promote innovation, productivity, competitiveness and create new jobs.<sup>3026</sup> The rise in employment is to be achieved through supporting Australian firms to create more jobs at home, supporting Australian industry to increase exports and compete successfully abroad, and helping Australian small and medium businesses to grow and create new jobs.<sup>3027</sup> The Australian Jobs Act, a key initiative of the Plan was released for public comment on 21 March 2013.<sup>3028</sup>

On 1 March 2013, it was announced that Australian Government allocated USD4 million to support Vodafone Hutchison Australia in creating 750 new jobs over the next year by expanding its call centre headquarters at Kingston, Tasmania. The new jobs would include positions in highly skilled and technical roles and widen employment opportunities for Tasmanians.<sup>3029</sup>

On 14 March 2013, Australian Prime Minister Julia Gillard in the address to the Australian Council of Trade Unions (ACTU) Community Summit reiterated the Labor Government's

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<sup>3024</sup> Building a world class employment participation system for Australia, Ministers' Media Centre – Education, Employment and Workplace Relations Portfolio 11 December 2012. Date of Access: 13 July 2013. <http://ministers.deewr.gov.au/ellis/building-world-class-employment-participation-system-australia>

<sup>3025</sup> Employment services beyond 2015 consultation period extended, Department of Education, Employment and Workplace Relations 14 March 2013. Date of Access: 13 July 2013. <http://deewr.gov.au/news/employment-services-beyond-2015-consultation-period-extended>

<sup>3026</sup> Gillard Government's \$1 Billion Jobs Plan, Department of the Prime Minister and Cabinet 16 February 2013. Date of Access: 13 July 2013. <http://pmtranscripts.dpmpc.gov.au/browse.php?did=19067>.

<sup>3027</sup> A Plan for Australian Jobs: The Australian Government's Industry and Innovation Statement, Australian Government Department of Industry, Innovation, Climate Change, Science, Research and Tertiary Education. Date of Access: 28 March 2013. <http://aussiejobs.innovation.gov.au/industry-and-innovation-statement/Pages/default.aspx>.

<sup>3028</sup> Gillard Government takes next steps on \$1 billion jobs plan, Minister for Climate Change, Industry and Innovation 21 March 2013. Date of Access: 28 March 2013. <http://minister.innovation.gov.au/gregcombat/MediaReleases/Pages/GillardGovernmenttakesnextstepson1billionjobsplan.aspx>.

<sup>3029</sup> Gillard Government invests in 750 new jobs in Tasmania, Department of Prime Minister and Cabinet 28 February 2013. Date of Access: 13 July 2013. <http://pmtranscripts.dpmpc.gov.au/browse.php?did=19102>.

commitment to “create jobs, improve working conditions, give more people more skills and spread opportunity.” She also underscored the importance of creating secure jobs.<sup>3030</sup>

On 14 May 2013, the 2013-2014 Budget was released, unveiling USD15.5 million investments in two successful job creation programmes: the Australian Government will deliver 10 more Jobs and Skills Expos and continue to support 20 Local Employment Coordinators in Priority Employment Areas<sup>3031</sup> until 30 June 2014.<sup>3032</sup> The 2013-14 Budget also contains three measures — totalling around USD297 million — to help job seekers in the transition to work by increasing the income free area for eligible income support recipients (the amount of income that would preclude payment of an allowance or benefit) and providing extra assistance to undertake study and training.<sup>3033</sup> Another USD5.4 million will be invested to help people with intellectual disability find and keep jobs.<sup>3034</sup>

Australia has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 8 March 2013, Australian Minister for Tertiary Education, Skills, Science and Research Chris Bowen announced the two-month extension of the USD59.9 million Apprentice Kickstart Initiative. The Kickstart program aims to bring extra 21,000 apprentices into the workforce. “The two-month extension is good for employers, good for young people seeking apprenticeships, and good for job seekers as it will help to stimulate employment in the building, construction and engineering industries,” said the Minister.<sup>3035</sup>

On 14 May 2013, the Australian Government announced it would invest USD3.5 million until 30 June 2014 to assist job seekers to relocate to take up employment and apprenticeships in growth

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<sup>3030</sup> Address To The ACTU Community Summit On Creating Secure Jobs And A Better Society, Department of the Prime Minister and Cabinet 13 March 2013. Date of Access: 13 July 2013. <http://pmtranscripts.dpmc.gov.au/browse.php?did=19153>.

<sup>3031</sup> Local Employment Coordinator works with employers, community groups and all levels of government to help address unemployment, skills, training and labour issues specific to their area. They also assist retrenched workers and other job seekers to connect with employment and training opportunities and help local employers and industry to access government services, including helping employers with applications for funding.

<sup>3032</sup> Budget 2013-14: \$19.2 million to help more Australians find work and regional businesses find apprentices, Ministers’ Media Centre – Education, Employment and Workplace Relations Portfolio 14 May 2013. Date of Access: 13 July 2013. <http://ministers.deewr.gov.au/shorten/budget-2013-14-192-million-help-more-australians-find-work-and-regional-businesses-find>.

<sup>3033</sup> Budget 2013-14: Better support to help more Australians enter the workforce, Ministers’ Media Centre – Education, Employment and Workplace Relations Portfolio 14 May 2013. Date of Access: 13 July 13, 2013. <http://ministers.deewr.gov.au/shorten/budget-2013-14-better-support-help-more-australians-enter-workforce>

<sup>3034</sup> Budget 2013-14: Helping more Australians with intellectual disability find work, Ministers’ Media Centre – Education, Employment and Workplace Relations Portfolio 14 May 2013. Date of Access: 13 July 2013. <http://ministers.deewr.gov.au/shorten/budget-2013-14-helping-more-australians-intellectual-disability-find-work>

<sup>3035</sup> Extending Kickstart for key industries, The Hon Chris Bowen, Minister for Tertiary Education, Skills, Science and Research, Minister for Small Business 8 March 2013. Date of Access: 28 March 2013. <http://minister.innovation.gov.au/chrisbowen/MediaReleases/Pages/ExtendingKickstartforkeyindustries.aspx>.

industries and regions. The measure was designed, among other, to help young Australians develop their skills and build career.<sup>3036</sup>

During the compliance period Australia has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

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## **Brazil: +1**

Brazil has fully complied with the commitment on employment.

Brazil has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

Brazilian Government has taken measures to eliminate payroll taxes and give other incentives to companies that pledge to avoid firing workers. On 24 October 2012 Brazilian Finance Minister Guido Mantega reported “Brazil is one of the few countries where employment continues to expand.”<sup>3037</sup>

On 5 June 2013, a BRL41 million tender was launched in shipbuilding industry with the aim of supporting the industry and generating jobs.<sup>3038</sup>

Furthermore, Brazil has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 28 May 2013, The National Program for Access to Technical Education and Employment (Pronatec) Entrepreneurship was launched. The initiative is targeted at young people to develop their entrepreneurial skills and provides vocational training. The program is expected to train 181,000 students in 2013.<sup>3039</sup>

According to January 2013 Financial Times Special Report on Investing in Young People, a project to train and create job placements for the under-30s is spreading across the Latin-American region. New Employment Opportunities (NEO), a scheme developed by Inter-American Development Bank (IDB) and International Youth Foundation (IYF), is a public-private initiative that aims to increase job opportunities and expand job training for young people

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<sup>3036</sup> Budget 2013-14: \$19.2 million to help more Australians find work and regional businesses find apprentices, Ministers’ Media Centre – Education, Employment and Workplace Relations Portfolio 14 May 2013. Date of Access: 13 July 2013. <http://ministers.deewr.gov.au/shorten/budget-2013-14-192-million-help-more-australians-find-work-and-regional-businesses-find>

<sup>3037</sup> Brazil Jobless Rate at Low for September on Growth Outlook, Bloomberg 25 October 2012. Date of Access: 12 February 2013. <http://www.businessweek.com/news/2012-10-25/brazil-s-unemployment-rate-rises-first-time-in-three-months>.

<sup>3038</sup> FINEP launches BRL41 million tender for the Shipbuilding Industry, The official website of the Government of Brazil 5 June 2013. Date of Access: 10 July 2013. <http://www.brasil.gov.br/news/history/2013/06/05/finpep-launches-r-41-million-tender-for-the-shipbuilding-industry>.

<sup>3039</sup> Ministry of Education launches program to encourage entrepreneurship among young people, The official website of the Government of Brazil. 29 May 2013. Date of Access: 8 July 2013. <http://www.brasil.gov.br/news/history/2013/05/29/ministry-of-education-launches-program-to-encourage-entrepreneurship-among-young-people>.

in cooperation with participating private corporations. The program involves an initial investment from sponsors of USD37 million and is developed in Brazil, Chile, Colombia, Dominican Republic, Mexico, Panama, Peru and Uruguay. According to IDB president Luis Alberto Moreno “through NEO, companies, governments and development institutions will work together to address two of the most urgent issues facing our region: youth unemployment, and unmet demand for skilled workers.”<sup>3040</sup>

In September 2012, Multilateral Investment Fund, a member of the Inter-American Development Bank Group, released a new strategy for Youth Training Projects and set out the NEO as a priority for creating opportunities for young people. NEO implementation in Brazil and Mexico was used to demonstrate program implementation in action.<sup>3041</sup>

On 4 September 2012, the IDB approved a USD60 million loan to support the Rio de Janeiro State program to integrate into society 40,000 young people who live in favelas through providing access to schools, healthcare, culture, sports, and training and prepare participants to enter the workforce. The state government will contribute further USD24.5 million raising total funding to USD84.5 million.<sup>3042</sup>

USAID/Brazil Youth Employability Programme is an ongoing initiative aimed at creating partnerships with the private sector and encouraging companies to employ disadvantaged youth. It is one of a the programs, together with Market-driven Training, Basic English Language Learning, Connecting Youth to the Job Market, which are devised and run by the United States Agency for International Development (USAID) in partnership with the Government of Brazil, civil society organizations and the private sector.<sup>3043</sup>

Science without Borders is a large-scale nationwide scholarship program primarily funded by the Brazilian federal government that is targeted at developing and promoting science, technology, innovation and competitiveness of Brazil through international exchange and mobility. The Program aims to provide 101,000 scholarships for undergraduate and graduate students by 2015, from which 75,000 will be sponsored by the federal government. The rest will come from

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<sup>3040</sup> Investing in Young People 2013, By Financial Times from Financial Times 25 January 2013. Date of Access: 12 February 2013. <http://youtheconomicopportunities.org/resource/964/investing-young-people-2013>.

<sup>3041</sup> Multilateral Investment Fund Releases New Strategy for Youth Training Projects, The official website of Inter-American Development Bank 14 September 2012. Date of Access: 12 February 2013. <http://www.iadb.org/en/news/announcements/2012-09-14/mif-briefing-on-job-training-programs-in-latin-america,10112.html>.

<sup>3042</sup> IDB approves \$60 million to help 40,000 youth in slums in Rio de Janeiro State cleared of drug-trafficking gangs, The official website of Inter-American Development Bank 4 September 2012. Date of Access: 12 February 2013. <http://www.iadb.org/en/news/news-releases/2012-09-04/social-inclusion-and-opportunities-for-youth-in-brazil,10097.html>.

<sup>3043</sup> Youth employment, USAID Brazil. Date of Access: 12 February 2013. <http://brazil.usaid.gov/en/node/13>.

partnerships with the private sector.<sup>3044</sup> Since its launch in 2011, 41,133 scholarships were awarded as of April 2013.<sup>3045</sup>

The Ministry of Development, Industry and Foreign Trade (MDIC) of Brazil is developing cooperation with the US. Department of Commerce to promote internship opportunities for Brazilian students of Science without Borders Program in the US companies. As of September 2012, the ministry confirmed that 40 US companies with branches in Brazil were interested in participating in the project by opening internships.<sup>3046</sup> 101,000 scholarship students will be sent to the USA over the next four years.<sup>3047</sup>

On 11 December 2012, Brazil and France signed a Memorandum of Understanding that proposes that France will receive 2,000 Brazilian doctoral and post-doctoral scholarship students.<sup>3048</sup> In September 2012, Brazil and the UK signed three new agreements within Science without Borders to increase the number of students sent to the UK.<sup>3049</sup>

During the compliance period Brazil has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Polina Arkhipova*

#### **Canada: +1**

Canada has fully complied with its commitment on employment.

Canada has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

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<sup>3044</sup> Number of Brazilian students studying abroad rises, The official website of the Government of Brazil 18 July 2012. Date of Access: 12 February 2013.

<sup>3045</sup> Science without Borders to exceed the 45,000 scholarships forecasted for this year, The official website of the Government of Brazil 26 April 2013. Date of Access: 7 July 2013.  
<http://www.brasil.gov.br/news/history/2013/04/26/science-without-borders-to-exceed-the-45-000-scholarships-forecasted-for-this-year>.

<sup>3046</sup> MDIC will promote internships for Brazilians in U.S. companies, The official website of the Government of Brazil 3 September 2012. Date of Access: 12 February 2013.  
<http://www.brasil.gov.br/news/history/2012/09/03/mdic-will-promote-internships-for-brazilians-in-u.s.-companies>.

<sup>3047</sup> American universities come to Brazil to discuss the Science without Borders program, The official website of the Government of Brazil 4 September 2012. Date of Access: 12 February 2013.  
<http://www.brasil.gov.br/news/history/2012/09/04/american-universities-come-to-brazil-to-discuss-the-science-without-borders-program>.

<sup>3048</sup> Agreement with France provides for the distribution of 2,000 postgraduate scholarships, The official website of the Government of Brazil 12 December 2012. Date of Access: 12 February 2013.  
<http://www.brasil.gov.br/news/history/2012/12/12/agreement-with-france-provides-for-the-distribution-of-2-000-postgraduate-scholarships>.

<sup>3049</sup> Brazil and the UK sign new agreements on science and technology, The official website of the Government of Brazil 3 October 2012. Date of Access: 12 February 2013.  
<http://www.brasil.gov.br/news/history/2012/10/brazil-and-the-uk-sign-new-agreements-on-science-and-technology>.

Job creation is one of the priority areas of Canada's Economic Action Plan. The Government of Canada carries out multiple programs designed to support workers and the unemployed. Among them are: Apprenticeship Grants, Wage Earner Protection Program, Tax Relief to Certification Examinations, Targeted Initiative for Older Workers, Hiring Credit for Small Business etc.<sup>3050</sup>

On 2 January 2013, Canadian Citizenship, Immigration and Multiculturalism Minister Jason Kenney announced the launch of the new Federal Skilled Trades Program. According to the minister, the Skilled Trades Program will address serious labor shortages faced by some regions of the country, by building "fast and flexible immigration system that is responsive to the needs of Canada's economy."<sup>3051</sup>

The Harper Government's commitment to creating jobs is reiterated in Canadian Economic Action Plan 2013 tabled in the House of Commons on 21 March 2013. The Action Plan announces measures to foster employment: the new Canada Job Grant, aimed to connect skills training with employers and jobs; increased support for apprentices; and better training opportunities for vulnerable groups, such as people with disabilities, youth, Aboriginal people and newcomers to Canada.<sup>3052</sup>

On 15 May 2013, in her address to attendees at the Arthritis Society Walk to Fight Arthritis Media Launch 2013 Canada's Labour Minister Lisa Raitt "highlighted the Government's commitment to healthier, safer and more inclusive workplaces." Minister Raitt also underscored the importance of raising awareness of issues surrounding arthritis, which is the leading cause of disability in Canada. "Workplaces across the country should provide all individuals with the opportunity to achieve their full potential and contribute to Canada's economic prosperity," said Minister Raitt.<sup>3053</sup>

Canada has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

Canada continues to carry out the measures in the framework of the Youth Employment Strategy (YES) to help young people, particularly those facing barriers to employment, get the information and the skills, work experience and abilities required to make a successful transition into the labor market. Additional USD50 million are to be invested over 2012-2013 to "help more young people gain tangible skills and experience and to connect young Canadians with jobs in fields that are in high demand." Integral parts of the YES are Skill Link, Career Focus, and Summer Work Experience programs.<sup>3054</sup> YES annual budget is approximately USD300 million.<sup>3055</sup>

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<sup>3050</sup> Support for Workers and the Unemployed, Canada's Economic Action Plan. Date of Access: 7 February 2013. <http://actionplan.gov.ca/page/support-workers-and-unemployed>.

<sup>3051</sup> New Federal Skilled Trades Program Accepts Applications Starting Today, Canada's Economic Action Plan 2 January 2013. Date of Access 4 February 2013. <http://actionplan.gov.ca/en/news/new-federal-skilled-trades-program-accepts-0>.

<sup>3052</sup> Jobs, Growth and Long-Term Prosperity – Economic Action Plan, Government of Canada 21 March 2013. Date of Access: 27 June 2013. <http://www.budget.gc.ca/2013/doc/plan/budget2013-eng.pdf>.

<sup>3053</sup> Minister Raitt promotes healthy, safe and inclusive work environments at Walk to Fight Arthritis Launch, Canada News Centre 15 May 2013. Date of Access: 26 June 2013. <http://news.gc.ca/web/article-eng.do?m=%2Findex&nid=742549>.

<sup>3054</sup> Enhancing the Youth Employment Strategy, Canada's Economic Action Plan. Date of Access 5 February 2013. <http://actionplan.gov.ca/en/initiative/enhancing-youth-employment-strategy>.

On 31 August 2012, Minister for FedNor Tony Clement announced that the Government of Canada would invest USD400,000 to create 15 youth employment opportunities across Northern Ontario that will help address skilled labor shortages in the region and provide valuable work experience for young graduates.<sup>3056</sup>

On 3 December 2012, Member of Parliament Ray Boughen on behalf of Minister of Human Resources and Skills Development Diane Finley announced that the Government of Canada was providing support for youth in Regina, Saskatchewan, to help them gain the skills, knowledge and experience they need to enter and succeed in the job market. Prairie Spirit Connections Inc., a non-profit, community based organization, is receiving over USD41,000 from the Skills Link program to help aboriginal youth obtain necessary experience to overcome barriers to employment.<sup>3057</sup>

On 6 February 2013, the Greenest Workforce initiative was launched by the Minister of Human Resources and Skills Development Diane Finley. Minister said that the initiative would help address the skill shortage of younger workers and match it with the needs of the employers in the forestry industry.<sup>3058</sup>

During the compliance period Canada has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Andrei Sakharov*

#### **China: +1**

China has fully complied with the commitment on employment.

China has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 16 July 2012, the China Disabled Persons' Federation announced that China would strengthen vocational training for the disabled population and help them to find jobs through a variety of rehabilitation and training programs.<sup>3059</sup>

On 31 January 2013, the central committee of the Communist Party of China and the State Council issued a document, according to which China would help migrants from rural areas to get professional training, social security including benefits, education and public health.<sup>3060</sup>

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<sup>3055</sup> Government of Canada invests to help Aboriginal youth in Regina get jobs, Canada's Economic Action Plan 3 December 2012. Date of Access: 5 February 2013. <http://actionplan.gov.ca/en/news/government-canada-invests-help-aboriginal-youth>.

<sup>3056</sup> Harper Government creates youth employment across Northern Ontario, Canada's Economic Action Plan 31 August 2012. Date of Access: 5 February 2013. <http://actionplan.gov.ca/en/news/harper-government-creates-youth-employment-across-northern-ontario-0>.

<sup>3057</sup> Government of Canada invests to help Aboriginal youth in Regina get jobs, Canada's Economic Action Plan 3 December 2012. Date of Access: 5 February 2013. <http://actionplan.gov.ca/en/news/government-canada-invests-help-aboriginal-youth>.

<sup>3058</sup> Government of Canada investment connects youth with jobs in forestry, Canada News Centre 6 February 2013. Date of Access: 7 February 2013. <http://news.gc.ca/web/article-eng.do?nid=719139>.

<sup>3059</sup> China to strengthen vocational training for disabled, Xinhua News Agency 7 July 2012. Date of Access: 10 February 2013. [http://news.xinhuanet.com/english/china/2012-07/16/c\\_131718558.htm](http://news.xinhuanet.com/english/china/2012-07/16/c_131718558.htm).

On 8 February 2013, the Ministry of Human Resources and Social Security announced that the Chinese Government had helped 1.68 million migrant workers to return unpaid wages and get compensation, which totalled CNY8.75 billion (USD1.39 billion).<sup>3061</sup>

China has taken actions directly aimed at youth to combat unemployment.

On 17 June 2013, Chinese government announced that about 10 to 12 percent of newly recruited public servants this year will be “college graduates who will have had experience of working as “village officials”.” The number of university students with official positions in rural communities is expected increase to 600,000 by 2020 from the current 200,000. This measure is aimed at stimulating students to work in rural communities after graduating.<sup>3062</sup>

During the compliance period China has taken actions to combat unemployment and foster the creation of decent work and quality jobs and has taken actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Svetlana Nikitina*

### **France: +1**

France has fully complied with its commitment on employment.

France has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 28 November 2012, the Minister of Economy and Finance presented the project of the tax credit for competitiveness and employment (CICE).<sup>3063</sup> Effective since 1 January 2013, CICE is equivalent to a reduction of social security contributions for small and medium businesses.<sup>3064</sup> It will allow 1.5 million companies benefit from a tax credit of USD16.9 billion in 2013 and USD26 billion in 2014.<sup>3065</sup> Businesses will benefit from CICE under France Investment 2020 program, which aims to support the equity financing of small and medium enterprises in order to create jobs.<sup>3066</sup>

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<sup>3060</sup> China vows to help migrant workers in urbanization, Ningbo Foreign Trade and Economic Cooperation Bureau 31 January 2013. Date of Access: 10 February 2013. <http://en.nbfet.gov.cn/detail.php?id=70579>.

<sup>3061</sup> China retrieves defaulted payments for migrant workers, Xinhua News Agency 8 February 2013. Date of Access: 10 February 2013. [http://news.xinhuanet.com/english/china/2013-02/08/c\\_132160597.htm](http://news.xinhuanet.com/english/china/2013-02/08/c_132160597.htm).

<sup>3062</sup> Rural youth encouraged to become self-employed, Ministry of Agriculture of the People’s Republic of China 18 June 2013. Date of Access: 5 July 2013. [http://english.agri.gov.cn/news/dqnf/201306/t20130618\\_19839.htm](http://english.agri.gov.cn/news/dqnf/201306/t20130618_19839.htm).

<sup>3063</sup> Le crédit d’impôt pour la compétitivité et l’emploi. 28 Novembre 2012. Portail du Gouvernement. URL : <http://www.gouvernement.fr/gouvernement/le-credit-d-impot-pour-la-competitivite-et-l-emploi>

<sup>3064</sup> Pacte national pour la croissance, la compétitivité et l’emploi. Le portail de l’économie et des finances. URL: <http://www.economie.gouv.fr/ma-competitivite/pacte-national-croissance-competitivite-emploi>

<sup>3065</sup> Le crédit d’impôt pour la compétitivité et l’emploi en vigueur depuis le 1er janvier 2013 . 23 January 2013. FSI France Investissement 2020. URL : <http://www.france-investissement.fr/Les-actus/Les-News/Le-credit-d-impot-pour-la-competitivite-et-l-emploi-en-vigueur-depuis-le-1er-janvier-2013>

<sup>3066</sup> Lancement du programme FSI France Investissement 2020. Le Portail du Gouvernement. URL: <http://investissement-avenir.gouvernement.fr/content/lancement-du-programme-fsi-france-investissement-2020>

On 11 March 2013, the Minister of Labour, Employment, Vocational Training and Social Dialogue announced the creation of 13 territorial platforms to support employment and create jobs in the regions with rapidly changing economic conditions.<sup>3067</sup>

France has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

The employment prospects are supported by a special law of 21 October 2012 and 4 decrees adopted on 31 October 2012 establishing the Future Employment Program. The objective of the Future Employment Program is to offer employment solutions and open access to qualifications for young people who can not find a job.<sup>3068</sup>

On 21 December 2012, the French Government and the Union of Federations and National Unions of Employers in the Health and Social Sectors (UNIFED) signed a framework agreement on future employment and training of young beneficiaries.<sup>3069</sup>

On 14 February 2013, the Minister of Training and Learning confirmed the continuation of government support to 100 “learning developers” responsible for helping companies hire apprentices.<sup>3070</sup>

During the compliance period France has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Vitaly Nagornov*

## **Germany: +1**

Germany has fully complied with the commitment on employment.

Germany has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 26 October 2012, Federal Minister Philipp Rösler and spokeswoman of the GIZ (German Society for International Cooperation) board of managers Tanja Gönner launched a series of pilot projects as part of the “Make it in Germany” campaign in India, Indonesia and Vietnam. The Federal Minister and Tanja Gönner signed a contract commissioning the GIZ to implement the pilot projects in these countries. Within the framework of these projects, local representatives will

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<sup>3067</sup> Création de treize plateformes d’appui aux mutations économiques. 11 mars 2013. Le ministre du travail, de l’emploi, de la formation professionnelle et du dialogue social. URL: <http://travail-emploi.gouv.fr/actualite-presse,42/communiqués,2138/creation-de-treize-plateformes-d,15955.html>

<sup>3068</sup> Textes de loi. 16 novembre 2012. Le ministre du travail, de l’emploi, de la formation professionnelle et du dialogue social. URL: <http://travail-emploi.gouv.fr/emplois-d-avenir,2189/utiles,2203/textes-de-loi,15609.html>

<sup>3069</sup> Convention cadre entre l’Etat et l’UNIFED. 21 décembre 2012. Le ministre du travail, de l’emploi, de la formation professionnelle et du dialogue social. URL: <http://travail-emploi.gouv.fr/actualite-presse,42/communiqués,2138/l-etat-et-l-unifed-signent-une,15771.html>

<sup>3070</sup> Le gouvernement prolonge son soutien aux développeurs de l’apprentissage. 14 février 2013. Le ministre du travail, de l’emploi, de la formation professionnelle et du dialogue social. URL: <http://travail-emploi.gouv.fr/actualite-presse,42/communiqués,2138/le-gouvernement-prolonge-son,15905.html>

inform, prepare and assist qualified professionals interested in immigrating to and working in Germany.<sup>3071</sup>

On 22 November 2012, the Federal Employment Agency and the Federal Ministry of Labour and Social Affairs launched a joint cooperation project with the Embassies of Russia, Turkey, Italy, Greece, Croatia and Serbia. The aim of the cooperation is to bring more migrants into training and employment.<sup>3072</sup>

On 27 February 2013, the German Government opened up labour market for skilled workers from non-EU member states by revising the Employment Ordinance. The new regulations ease administrative barriers for potential employees and make it clear which professions are currently needed.<sup>3073</sup>

Within the European Union, every citizen has unrestricted access to the German labour market. The new Employment Ordinance now opens the labour market to skilled workers from non-EU member states.

Germany has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 12 November 2012, German Federal Minister of Labour and Social Affairs Ursula von der Leyen, Italian Minister of Labour, Social Policies and Equal Opportunities Elsa Fornero, Italian Minister of Education, University and Research Francesco Profumo, and a high-ranking representative of the German Federal Ministry of Education and Research reached specific agreements on promoting youth employment. These agreements are set out in a Memorandum of Understanding signed during the conference “Working together to foster youth employment” in Naples. Cooperation between the two countries focuses particularly on labour market-policy and vocational education.<sup>3074</sup>

On 19 December 2012, the Federal Ministry of Labour and Social Affairs together with the International Placement Services of the Federal Employment Agency, approved a special program aimed at offering career prospects to young people and to unemployed young skilled workers from EU Member States who are interested in training.<sup>3075</sup> The program consists of two phases and started in January 2013. Participants will first receive orientation and language courses in their respective countries of origin to prepare them for training and employment in

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<sup>3071</sup> The Federal Ministry of Economics and Technology launches pilot projects to attract qualified professionals in India, Indonesia and Vietnam, Federal Ministry of Economics and Technology 26 October 2012. Date of access: 5 February 2013. [http://www.bmwi.de/English/Navigation/Press/press-releases\\_did=523250.html](http://www.bmwi.de/English/Navigation/Press/press-releases_did=523250.html).

<sup>3072</sup> Living together - working together, Federal Ministry of Labour and Social Affairs 22 November 2012. Date of access: 4 February 2013. <http://www.bmas.de/EN/Service/Press/recent-publications/Living-together-working-together.html>.

<sup>3073</sup> Immigration from non-EU states to become easier, The Federal Government 27 february 2013. Date of access: 1 July 2013. <http://www.bundesregierung.de/Content/EN/Artikel/2013/02/2013-02-26-beschaefigungsverordnung.html>.

<sup>3074</sup> Germany and Italy agree on close cooperation in employment policy, Federal Ministry of Education and Research 12 November 2012. Date of access: 15 January 2013. <http://www.bmbf.de/en/17127.php>

<sup>3075</sup> "Young Europeans find a perspective in Germany", Federal Ministry of Labour and Social Affairs 28 September 2012. Date of access: 4 February 2013. <http://www.bmas.de/DE/Service/Presse/Pressemitteilungen/sonderprogramm-europ-jugend-2012-12-13.html>

Germany. The second step will then be to place the participants in appropriate vacancies. To manage the program, which is projected to run for two years, the Federal Ministry of Labour and Social Affairs has budgeted the annual amount of up to EUR40 million.<sup>3076</sup>

On 21 May 2013, Federal Labour Minister Dr. Ursula von der Leyen and Spanish Employment Minister Fátima BáñezGarcía signed a Memorandum of Understanding (MoU). This MoU aiming to step up bilateral cooperation in the field of labour market policy stresses the importance of joint efforts to promote the employment of young people.<sup>3077</sup>

On 24 May 2013, Germany and France launched a special initiative called a “New Deal” to combat youth unemployment in Europe. Under the plans, finance from the European Investment Bank will be made available to encourage job creation at small and medium sized businesses. Angela Merkel invited employment ministers from all 27 EU countries to talks in Berlin in late July, aimed at laying out further practical steps.<sup>3078</sup>

During the compliance period Germany has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Yulia Ovchinnikova*

#### **India: +1**

India has fully complied with the commitment on employment.

India has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 22 August 2012, an Agreement between UNDP and the Indian Institute of Advanced Study was signed in the presence of Minister of Human Resource Development and Minister of Communications and Information Technology Shri Kapil Sibal. The agreement aims to establish an International Centre for Human Development with support from the government to “integrate human development approaches and ensure improved development outcomes for poor and marginalized people.”<sup>3079</sup>

On 4 October 2012, Indian government amended the Employment Exchanges (Compulsory Notification of Vacancies) Act. According to the amendments, employment exchanges will be renamed as “Employment Guidance and Promotion Centers,” and focus in their activities will be placed on providing vocational guidance and career consultations in addition to previously agreed

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<sup>3076</sup> "An opportunity for young and upcoming skilled workers", Federal Ministry of Labour and Social Affairs 28 September 2012. Date of access: 4 February 2013. <http://www.bmas.de/EN/Service/Press/press-releases/eu-programm-young-skilled-workers-09-2012.html>

<sup>3077</sup> Germany and Spain agree on close cooperation, ", Federal Ministry of Labour and Social Affairs 21 May 2013. Date of access: 1 July 2013. <http://www.bmas.de/EN/Our-Topics/Social-Europe-and-international-Affairs/Europe/Germany-Spain-agree-on-close-cooperation.html?nn=44978>

<sup>3078</sup> 'New Deal' to tackle Europe's mass youth unemployment, The Telegraph 24 May 2013. Date of access: 1 July 2013. <http://www.telegraph.co.uk/news/worldnews/europe/10078892/New-Deal-to-tackle-Europes-mass-youth-unemployment.html>

<sup>3079</sup> International Centre for Human Development to be Set up in India: Agreement Signed between IAS and UNDP, Press Information Bureau, Government of India 22 August 2012. Date of Access: 28 March 2013. <http://pib.nic.in/newsite/erelease.aspx?relid=86548>.

responsibilities.<sup>3080</sup> A project of employment exchanges modernization also includes activities under National e-Governance Plan (NeGP) of the Indian Government. In particular, a national web portal is proposed to be developed, which will help match industry demand with the supply of skilled workforce.<sup>3081</sup>

On 10 September 2012, the National Small Industries Corporation announced that it had launched the free-of-cost Incubation Program for Unemployed Girls and Women aimed at developing entrepreneurship among these groups. The program provides necessary skills for entrepreneurs and representatives of start-up companies in the areas of product manufacturing processes, technology development and business development.<sup>3082</sup>

India has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

According to the Indian Ministry of Labour and Employment, “continuous efforts were made” in 2012 to establish Coaching-cum-Guidance Centres (CGCs) in Indian states not covered by this project so far. CGCs are designed to enhance the employability of educated unemployed youth representing “Scheduled Castes and Scheduled Tribes” (groupings of historically disadvantaged local inhabitants) registered with employment exchanges.<sup>3083</sup>

In 2012, Indian government continued its efforts within the project aimed at upgrading 400 Government Industrial Training Institutes (ITIs). The project, which was finished in December 2012, helped to develop skills courses in 21 sectors and improve existing courses for rural youth.<sup>3084</sup>

During the compliance period India has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Andrey Shelepov*

## **Indonesia: +1**

Indonesia has fully complied with the commitment on employment.

Indonesia has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

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<sup>3080</sup> Amendments in Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959, Press Information Bureau, Government of India 4 October 2012. Date of Access: 28 March 2013. <http://pib.nic.in/newsite/erelease.aspx?relid=88187>.

<sup>3081</sup> Achievements of the Ministry of Labour & Employment During 2012, Ministry of Labour and Employment of India 18 December 2012. Date of Access: 28 March 2013. [http://labour.nic.in/upload/uploadfiles/files/latest\\_update/press\\_release/50d42d34535aeYE2012MLE.pdf](http://labour.nic.in/upload/uploadfiles/files/latest_update/press_release/50d42d34535aeYE2012MLE.pdf).

<sup>3082</sup> NSIC Empowering Women for Self Employment, Press Information Bureau, Government of India 10 September 2012. Date of Access: 28 March 2013. <http://pib.nic.in/newsite/erelease.aspx?relid=87669>.

<sup>3083</sup> Achievements of the Ministry of Labour & Employment During 2012, Ministry of Labour and Employment of India 18 December 2012. Date of Access: 28 March 2013. [http://labour.nic.in/upload/uploadfiles/files/latest\\_update/press\\_release/50d42d34535aeYE2012MLE.pdf](http://labour.nic.in/upload/uploadfiles/files/latest_update/press_release/50d42d34535aeYE2012MLE.pdf).

<sup>3084</sup> Achievements of the Ministry of Labour & Employment During 2012, Ministry of Labour and Employment of India 18 December 2012. Date of Access: 28 March 2013. [http://labour.nic.in/upload/uploadfiles/files/latest\\_update/press\\_release/50d42d34535aeYE2012MLE.pdf](http://labour.nic.in/upload/uploadfiles/files/latest_update/press_release/50d42d34535aeYE2012MLE.pdf).

On 18-19 September 2012, Manpower and Transmigration Ministry of Indonesia organized a job fair for disabled people in Surakarta, Central Java. Representatives of the ministry highlighted that this fair can help implement the provisions of the law on manpower, which “stipulates that one out of every 100 jobs should be given to disabled people, either in the form of job opportunities or training.” The event was expected to assist at least 500 disabled people to find jobs.<sup>3085</sup>

On 15 November 2012, Indonesian Manpower and Transmigration Minister Muhaimin Iskandar signed a decree prohibiting outsourcing for the majority of jobs, except those in cleaning services, security, driving, supportive services on mining sites and catering. This decree is a step towards “improving labor standards and conditions and strengthening job security.”<sup>3086</sup>

On 3 December 2012, Indonesian President Susilo Bambang Yudhoyono established a Job Creation Desk and appointed Coordinating Minister for Economic Affairs Hatta Rajasa as its chairman. The new authority will be responsible for combating unemployment and providing incentives for companies to attract more labor force. By implementing this measure, the government of Indonesia aims to increase the number of new jobs created to one million every year from 500 thousand in 2012 and reduce the unemployment rate to 5% in 2014.<sup>3087</sup>

On 20 December 2012, Indonesian Manpower and Transmigration Minister at the public discussion on industrial disputes announced that the government would provide incentives, including tax allowances, for companies in labor-intensive industries, to compensate for the previous increase in minimum wages in Indonesia. Due to the increase in wages, some companies planned to downsize and dismiss their workers.<sup>3088</sup>

Indonesia has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 17 January 2013, Indonesian Vice President Boediono called on Indonesian banks to provide more credits for young entrepreneurs. Boediono mentioned that support to young entrepreneurs is crucial for providing employment and stimulating Indonesian economic growth and committed to “improve the infrastructure, provide incentives and ease the issue of business permits for new entrepreneurs who are just starting out.”<sup>3089</sup>

On 6 February 2013, the Partnership of Education, involving Indonesian Ministry of Education and Culture and representatives of the private sector, organized a one-day workshop on entrepreneurship for students from senior high schools and vocational schools. This event aimed

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<sup>3085</sup> Ministry opens job access for the disabled, The Jakarta Post 19 September 2012. Date of Access: 12 February 2013. <http://www.thejakartapost.com/news/2012/09/19/ministry-opens-job-access-disabled.html>.

<sup>3086</sup> New labor decree off course, The Jakarta Post 19 November 2012. Date of Access: 12 February 2013. <http://www.thejakartapost.com/news/2012/11/19/new-labor-decree-course.html>.

<sup>3087</sup> New task force created to deal with unemployment, The Jakarta Post 4 December 2012. Date of Access: 12 February 2013. <http://www.thejakartapost.com/news/2012/12/04/new-task-force-created-deal-with-unemployment.html>.

<sup>3088</sup> Govt offers tax incentives to help minimum wage hikes, The Jakarta Post 22 December 2012. Date of Access: 12 February 2013. <http://www.thejakartapost.com/news/2012/12/22/govt-offers-tax-incentives-help-minimum-wage-hikes.html>.

<sup>3089</sup> Boediono urges banks to extend credit to young entrepreneurs, The Jakarta Post 18 January 2012. Date of Access: 12 February 2013. <http://www.thejakartapost.com/news/2013/01/18/boediono-urges-banks-extend-credit-young-entrepreneurs.html>.

to improve the participants' business skills, stimulate them to establish their own businesses and create job opportunities for young entrepreneurs.<sup>3090</sup>

On 22 April 2013, Indonesian Maritime Affairs and Fisheries Minister Sharif Cicip Sutardjo announced government measures which will be implemented in partnership with the Indonesian Seaweed Association (ARLI) to develop downstream seaweed industries and create new job opportunities in this sector. In January-April 2013, downstream seaweed industries attracted IDR165 billion (about USD17 million) in investment from four companies, that facilitated the creation of new jobs for over 600 people. The government aims to further support such investments.<sup>3091</sup>

During the compliance period Indonesia has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Nadezhda Sporysheva*

### **Italy: +1**

Italy has fully complied with the commitment on employment.

Italy has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 4 June 2013, the Minister of Labor and Social Policies Enrico Giovannini decided to launch a "Permanent system of monitoring and valuation of measures stipulated by the reform of the labor market" ("Sistema permanente di monitoraggio e valutazione delle misure previste dalla riforma del mercato di lavoro"). The System will allow to monitor labor market tendencies and economic effects of the labor market reform and future amendments to the provisions in force.<sup>3092</sup>

Italy has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 18 July 2012, the labour market reform entered into force (the Law n.92 of 28 June 2012).<sup>3093</sup> Among many provisions of the reform the following are of particular importance for the commitment: changes to the regulation of certain types of contracts, such as fixed-term contract, apprenticeship, intermittent work, accessory work. Other provisions intervene to change the rules on job placement of people with disabilities and to introduce mechanisms to combat the so-called phenomenon of blank resignations.<sup>3094</sup> The reform aims to create an inclusive labor market,

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<sup>3090</sup> Students encouraged to run businesses, The Jakarta Post 9 February 2012. Date of Access: 12 February 2013. <http://www.thejakartapost.com/news/2013/02/09/students-encouraged-run-businesses.html>.

<sup>3091</sup> Govt, association to develop downstream seaweed industry, The Jakarta Post 23 April 2013. Date of Access: 5 July 2013. <http://www.thejakartapost.com/news/2013/04/23/govt-association-develop-downstream-seaweed-industry.html>.

<sup>3092</sup> Avviate le operazioni per creare il "Sistema permanente di monitoraggio e valutazione della riforma del mercato del lavoro", Italian Ministry of Labour and Social Policies 4 June 2013. Date of Access: 6 July 2013. [http://www.lavoro.gov.it/Lavoro/Notizie/20130604\\_SistemaMonitoraggio\\_MercatoLavoro.htm](http://www.lavoro.gov.it/Lavoro/Notizie/20130604_SistemaMonitoraggio_MercatoLavoro.htm)

<sup>3093</sup> Legge 28 giugno 2012, n. 92, Italian Ministry of Labour and Social Policy 28 June 2012. Date of Access: 1 November 2012. [http://www.lavoro.gov.it/NR/rdonlyres/3027E62A-93CD-444B-B678-C64BB5049733/0/20120628\\_L\\_92.pdf](http://www.lavoro.gov.it/NR/rdonlyres/3027E62A-93CD-444B-B678-C64BB5049733/0/20120628_L_92.pdf)

<sup>3094</sup> In vigore da oggi la riforma del mercato del Lavoro, Italian Ministry of Labour and Social Policy. Date of Access: 1 November 2012. [http://www.lavoro.gov.it/Lavoro/Notizie/20120718\\_Circolare18.htm](http://www.lavoro.gov.it/Lavoro/Notizie/20120718_Circolare18.htm)

reduce the time of the transition between school and work and between unemployment and employment, contribute to growth productivity and stimulate the development and competitiveness of enterprises, as well as to create a more universal social protection system.<sup>3095</sup>

On 29 August 2012, the law concerning the simplified limited liability company (LLC) entered into force. The aim of the law is to facilitate the access of young people under 35 years old to the business. The main feature of the new type of the company is a particularly facilitated regime both for the amount of capital necessary for its establishment (just one euro) and for lower management costs.<sup>3096</sup> After a year, on 26 June 2013, the Council of Ministers approved the Law Decree abolishing the age limit of 35 years for the creation of so-called LLC of 1 euro. The same measure simplifying the requirements for access to special regime was applied to innovative start-ups.<sup>3097</sup>

On 10 October 2012, Minister of Education, University and Research Francesco Profumo, and President of Confindustria Giorgio Squinzi signed a Memorandum of Understanding for the implementation of projects, promoted by the Ministry of Education and by Confindustria, to promote the integration of young people to working relations. The initiatives will be implemented, in the framework of the Plan “More school less mafia,” with the direct involvement of educational institutions of the region through the use of assets confiscated from organized crime. The protocol focuses attention on the need to train future leading and entrepreneurial class capable of being active and innovative.<sup>3098</sup>

On 31 December 2012, the Minister of Economic Development Corrado Passera decided to institutionalize by Ministerial Decree and make permanent the discussion table with young Italian entrepreneurs. In the course of 2012, the Minister has initiated a direct dialogue with young entrepreneurs representing all major sectors of the Italian economy. The discussion table has addressed some of the central issues of economic growth and sustainable development in Italy, such as start-up, innovation, training, skills, access to credit.<sup>3099</sup>

On 28 June 2013, the Council of Ministers approved the Law Decree providing for urgent measures to stimulate employment. In particular, the adopted provisions refer to 5 areas: acceleration of permanent and temporary jobs creation, with the particular reference to young people and unemployed; the so-called “youth guarantee,” the European policy that starts from January 2014; interventions to social security and social policy; amendments to the Law 92/2012

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<sup>3095</sup> La riforma del mercato del lavoro, Italian Ministry of Labour and Social Policy. Date of Access: 2 February 2013. [http://www.lavoro.gov.it/Lavoro/PrimoPiano/20120627\\_riforma\\_mercato\\_lavoro.htm](http://www.lavoro.gov.it/Lavoro/PrimoPiano/20120627_riforma_mercato_lavoro.htm)

<sup>3096</sup> S.r.l. semplificata per i giovani imprenditori: solo un euro per costituirli e minori spese, Italian Government 29 August 2012. Date of Access: 2 November 2012.

<http://governo.it/GovernoInforma/Dossier/ssrl/index.html>

<sup>3097</sup> SRL a 1 euro e startup nel Decreto Lavoro, Italian Ministry of Economic Development 28 June 2013. Date of Access: 5 July 2013.

[http://www.sviluppoeconomico.gov.it/index.php?option=com\\_content&view=article&id=2028562](http://www.sviluppoeconomico.gov.it/index.php?option=com_content&view=article&id=2028562)

<sup>3098</sup> Protocollo d'intesa tra Miur e Confindustria, Italian Ministry of Education, University and Research 11 October 2012. Date of Access: 1 November 2012. <http://www.istruzione.it/web/ministero/dettaglio-news/-/dettaglioNews/viewDettaglio/23006/11207>

<sup>3099</sup> Confrontarsi per costruire: il tavolo del ministro con i giovani imprenditori, Italian Ministry of Economic Development 1 Febbraio 2013. Date of Access: 10 February 2013.

[http://www.sviluppoeconomico.gov.it/index.php?option=com\\_content&id=2026539](http://www.sviluppoeconomico.gov.it/index.php?option=com_content&id=2026539)

with the aim to make the labour market more flexible; reinforcement of employees and firms protection.<sup>3100</sup>

During the compliance period Italy has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Anna Vekshina*

## **Japan: +1**

Japan has fully complied with the commitment on employment.

Japan has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 29 June 2012, Ministry of Health, Labour and Welfare increased the number of organizations involved in implementing “Local Youth Support Station Project.”<sup>3101</sup>

On 18 July 2012, the 14th Japan-EU Symposium on Employment and Social Issues was held in Tokyo during which Minister of Health, Labour and Welfare of Japan Yoko Komiyama and European Commissioner for Employment, Social Affairs and Inclusion László Andor met and discussed measures to foster youth employment.<sup>3102</sup>

On 30 July 2012, the Japanese government has announced a job creation plan. It aims to create more than 9 million jobs by 2020, but the experts say that measures are not specified.<sup>3103</sup>

On 25 September 2012, Ministry of Health, Labour and Welfare of Japan announced that on 1 October 2012 it would open 3 Employment Service Centers for the youth looking for a full-time job in Tokyo, Osaka and Aichi prefecture.<sup>3104</sup>

On 6 December 2012, it was published on the website of Ministry of Health, Labour and Welfare that it is providing subsidies for the organizations involved in vocational training.<sup>3105</sup>

On 18 January 2013, Ministry of Education, Culture, Sports, Science and Technology and Ministry of Economy, Trade and Industry of Japan (METI) announced a joint programme

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<sup>3100</sup> Misure urgenti per il rilancio dell’occupazione, Italian Ministry of Labour and Social Policies 26 June 2013. Date of Access: 6 July 2013.

[http://www.lavoro.gov.it/Lavoro/PrimoPiano/20130626\\_CdM\\_pacchetto\\_lavoro.htm](http://www.lavoro.gov.it/Lavoro/PrimoPiano/20130626_CdM_pacchetto_lavoro.htm)

<sup>3101</sup> Selection of 1 additional organization for implementation of "Local Youth Support Station Project", Ministry of Health, Labour and Welfare 29 June 2012. Date of Access: 11 February 2013.

<http://www.mhlw.go.jp/english/new-info/2012.html>.

<sup>3102</sup> Tackling the Youth Unemployment Challenge - EU/Japan Symposium, Delegation of the European Union to Japan 18 July 2012. Date of Access: 06 February 2013.

<http://www.euinjapan.jp/en/media/news/news2012/20120718/130010/>.

<sup>3103</sup> Analysis: Job Creation Plan Has Lofty Goals but Short on Specifics, The Asahi Shimbun 31 July 2012. Date of Access: 11 February 2013. [http://ajw.asahi.com/article/behind\\_news/politics/AJ201207310066](http://ajw.asahi.com/article/behind_news/politics/AJ201207310066).

<sup>3104</sup> “Corners for Youth Support” are Set Up to Serve as Centers for Supporting Employment of Freeters, Ministry of Health, Labour and Welfare 25 September 2012. Date of Access: 11 February 2013.

<http://www.mhlw.go.jp/stf/houdou/2r9852000002k76u.html>.

<sup>3105</sup> Subsidies for Organizations Implementing Support Training for Job Seekers, Ministry of Health, Labour and Welfare 06 December 2012. Date of Access: 11 February 2013.

<http://www.mhlw.go.jp/english/new-info/2012.html>.

“Intensive support for students looking for jobs 2013” that is aimed at enhancing employment support for new school graduates experiencing difficulty in getting hired. Under this programme it is planned to conduct a number of interview sessions mainly in small and medium-sized enterprises for university graduates (142 interview session) and high school graduates (90 interview sessions) from 18 January till March 2013.<sup>3106</sup>

On 18 January 2013, Ministry of Health, Labour and Welfare posted on its website the information about websites that can help new graduates who were looking for a job.<sup>3107</sup>

On 18 January 2013, it was announced that according to the job offer situation survey conducted on 1 December 2012 among graduating university students, the job offer rate for students expected to graduate from universities shows increase from previous fiscal year — increase by 3.1% up to 75%.<sup>3108</sup>

On 22 January 2013, Ministry of Health, Labour and Welfare of Japan announced its plans to improve the rate of youth employment through increasing the number of local support stations in the country by 40%.<sup>3109</sup> On 1 April 2013, one of the support stations was opened in the city of Funabashi. It aims to provide free consultation and career consulting, job training, and workplace training to support occupation independence of youth.<sup>3110</sup>

During the compliance period Japan has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Evgeny Gushchin*

#### **Korea: +1**

Korea has fully complied with the commitment on employment.

Korea has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 25 September 2012, the Korean government announced its Second Basic Plan for Vocational Skills Development for 2012-2017. Main targets of the plan include education and training of additional 200,000 skilled workers, raising the number of people participating in vocational

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<sup>3106</sup> Enhancement of Employment Support for New School Graduates Experiencing Difficulty in Getting Hired, Ministry of Health, Labour and Welfare 18 January 2013. Date of Access: 11 February 2013. <http://www.mhlw.go.jp/stf/houdou/2r9852000002sw3r.html>.

<sup>3107</sup> MHLW's Employment Support Information for New/Recent Graduates to be Posted in the Private Companies' Student Job Information Site, Ministry of Health, Labour and Welfare 18 January 2013. Date of Access: 11 February 2013. <http://www.mhlw.go.jp/stf/houdou/2r9852000002svpl.html>.

<sup>3108</sup> The Survey on Job Offer Situation of Graduating University Students in FY2012, Ministry of Health, Labour and Welfare 18 January 2013. Date of Access: 11 February 2013. [http://www.mhlw.go.jp/english/new-info/jan\\_2013.html](http://www.mhlw.go.jp/english/new-info/jan_2013.html).

<sup>3109</sup> Japanese Government to Improve Support for Youth Employment, Japan Daily Press 22 January 2013. Date of Access: 11 July 2013. <http://japandailynews.com/japanese-government-to-improve-support-for-youth-employment-2221964>.

<sup>3110</sup> We Support Finding Employment of NEET, Stop-at-home, Youth!, Funabashi City Website 15 June 2013. Date of Access: 11 July 2013. <http://www.city.funabashi.chiba.jp.e.ce.hp.transer.com/kurashi/sangyou/0004/p020961.html>.

learning to 20% of the workforce, and strengthening vocational skills development support for vulnerable groups to cover 1.5 million people by 2016.<sup>3111</sup>

On 15 October 2012, Korean Ministry of Employment and Labor (MOEL) amended the guidelines for subsidy programs for social enterprises. According to the amendments, social enterprises in the initial period of their development became eligible for subsidies stimulating the employment of professional workers, and the scope of costs borne by social enterprises, which can be covered, was expanded.<sup>3112</sup>

On 23 October 2012, Korean government amended the Act on Age Discrimination Prohibition in Employment and Aged Employment Promotion. According to the amendments, employers with 300 or more workers will be obliged to provide re-employment and business start-up training, as well as job placement for employees who “have to leave their jobs for involuntary reasons.”<sup>3113</sup>

On 19 November 2012, the MOEL issued the guidelines on cooperation between large companies and SMEs in the sphere of employment. The guidelines provide for measures large companies should take to support their partner SMEs in order to support skills improvement, for instance, establishing corporate universities and sending skilled workers to SMEs for sharing experience. The guidelines also contain recommendations to SMEs on increasing investment in their own training for skilled workers and creating conditions for skilled workers to retain them.<sup>3114</sup>

On 6 December 2012, the Korean Government announced the rise in penalty charges for enterprises failing to employ disabled people. Increasing the sum of charge from the minimum of KRW590 thousand to KRW626 thousand aims “to make employers more accountable for failing to employ disabled people and to encourage large companies to increase their ratio of disabled employees.”<sup>3115</sup>

On 31 January 2013, the MOEL opened six new Job Hope Centers for Middle-Aged People. These centers will provide such services as finding job offers for middle-aged job seekers, providing skills second-career development and planning, and outplacement for middle-aged workers at SMEs.<sup>3116</sup>

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<sup>3111</sup> Government announces its 2nd basic plan for vocational skills development, Ministry of Employment and Labor of Korea 5 October 2012. Date of Access: 28 March 2013.

[http://www.moel.go.kr/english/topic/employment\\_policy\\_view.jsp?&idx=945](http://www.moel.go.kr/english/topic/employment_policy_view.jsp?&idx=945).

<sup>3112</sup> MOEL expand support for preliminary social enterprises to employ professional workers and create jobs, Ministry of Employment and Labor of Korea 15 October 2012. Date of Access: 28 March 2013.

[http://www.moel.go.kr/english/topic/employment\\_policy\\_view.jsp?&idx=947](http://www.moel.go.kr/english/topic/employment_policy_view.jsp?&idx=947).

<sup>3113</sup> Cabinet approves amendment to the Act on Age Discrimination Prohibition in Employment and Aged Employment Promotion, Ministry of Employment and Labor of Korea 23 October 2012. Date of Access: 28 March 2013. [http://www.moel.go.kr/english/topic/employment\\_policy\\_view.jsp?&idx=949](http://www.moel.go.kr/english/topic/employment_policy_view.jsp?&idx=949).

<sup>3114</sup> MOEL establishes guidelines on cooperation between large companies and SMEs to cultivate skilled workforce, Ministry of Employment and Labor of Korea 21 November 2012. Date of Access: 28 March 2013. [http://www.moel.go.kr/english/topic/employment\\_policy\\_view.jsp?&idx=950](http://www.moel.go.kr/english/topic/employment_policy_view.jsp?&idx=950).

<sup>3115</sup> Workplaces failing to employ disabled people should pay at least 626,000 won per person in penalty charges next year, Ministry of Employment and Labor of Korea 13 December 2012. Date of Access: 28 March 2013. [http://www.moel.go.kr/english/topic/employment\\_policy\\_view.jsp?&idx=960](http://www.moel.go.kr/english/topic/employment_policy_view.jsp?&idx=960).

<sup>3116</sup> MOEL designates 25 Job Hope Centers to provide outplacement services to middle-aged people, Ministry of Employment and Labor of Korea 12 February 2013. Date of Access: 28 March 2013. [http://www.moel.go.kr/english/topic/employment\\_policy\\_view.jsp?&idx=969](http://www.moel.go.kr/english/topic/employment_policy_view.jsp?&idx=969).

Korea has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 28 November 2012, the MOEL announced a set of measures to improve working environment for youth. The ministry will establish an integrated reporting system for young people subjected to unfair treatment at work by creating a related mobile application for smartphones and operating a complaint hotline. Furthermore, it will “strengthen workplace inspections by largely expanding the scope of workplaces subject to inspection and establishing a system of on-going inspection.”<sup>3117</sup>

On 10 January 2012, the MOEL decided to expand its youth internship program for SMEs. The program provides wage subsidies to SMEs, which offer internships to young people. The program introduced in 2009 has created about 30,000 jobs every year since its introduction. After the expansion, it will cover 50,000 beneficiaries per year.<sup>3118</sup>

During the compliance period Korea has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Andrey Shelepov*

### **Mexico: +1**

Mexico has fully complied with the commitment to combat unemployment.

Mexico has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 25 February — 8 March 2013, National Employment Fair, which involved 70 municipal fairs and offered more than 84 thousand vacancies, took place. The Fair was targeted at creating employment opportunities and promoting formal employment.<sup>3119</sup>

On 1 December 2012, the Federal Labour Law entered into force in Mexico, which is aimed at increasing formal employment in the country among other objectives.<sup>3120</sup>

On 17 June 2013, Mexico and the ILO signed cooperation agreement on social protection floors, one of the pillars of which is the creation of quality formal employment.<sup>3121</sup>

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<sup>3117</sup> MOEL establishes comprehensive measures to improve working environment for youth, Ministry of Employment and Labor of Korea 28 November 2012. Date of Access: 28 March 2013.

[http://www.moel.go.kr/english/topic/working\\_view.jsp?&idx=957](http://www.moel.go.kr/english/topic/working_view.jsp?&idx=957).

<sup>3118</sup> Youth internship program for SMEs to be expanded to cover 50,000 beneficiaries this year, Ministry of Employment and Labor of Korea 11 January 2013. Date of Access: 28 March 2013.

[http://www.moel.go.kr/english/topic/employment\\_policy\\_view.jsp?&idx=965](http://www.moel.go.kr/english/topic/employment_policy_view.jsp?&idx=965).

<sup>3119</sup> Impulsa Secretaria del Trabajo y Prevision Social la generacion de oportunidades de empleo, The Mexican Secretariat of Labour and Social Welfare Information Bulletin. Date of Access: 7 July 2013.

[http://www.stps.gob.mx/bp/secciones/sala\\_prensa/boletines/2013/marzo/bol\\_20.html](http://www.stps.gob.mx/bp/secciones/sala_prensa/boletines/2013/marzo/bol_20.html).

<sup>3120</sup> Reforma Laboral, The Mexican Secretariat of Labour and Social Welfare Information. Date of Access: 7 July 2013. [http://www.stps.gob.mx/bp/secciones/sala\\_prensa/index.html#](http://www.stps.gob.mx/bp/secciones/sala_prensa/index.html#).

<sup>3121</sup> Mexico and the ILO sign cooperation agreement on social protection floors, International Labour Organization 17 June 2013. Date of Access: 7 July 2013. [http://www.ilo.org/ilc/ILCSessions/102/media-centre/news/WCMS\\_216186/lang--en/index.htm](http://www.ilo.org/ilc/ILCSessions/102/media-centre/news/WCMS_216186/lang--en/index.htm).

Mexico has also taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

In September 2012, Multilateral Investment Fund, a member of the Inter-American Development Bank Group, released a new strategy for Youth Training Projects and set out the NEO as a priority for creating opportunities for young people. NEO implementation in Brazil and Mexico was used to demonstrate program implementation in action.<sup>3122</sup>

According to January 2013 Financial Times Special Report on Investing in Young People, a project to train and create job placements for the under-30s is spreading across the Latin-American region. New Employment Opportunities (NEO), a scheme developed by Inter-American Development Bank (IDB) and International Youth Foundation (IYF), is a public-private initiative that aims to increase job opportunities and expand job training for young people in cooperation with participating private corporations. The program involves an initial investment from sponsors of USD37 million and is developed in Brazil, Chile, Colombia, Dominican Republic, Mexico, Panama, Peru and Uruguay.<sup>3123</sup>

In February 2013, National Programme of Social Prevention of Violence and Crime was published which includes creation of formal employment, development of entrepreneurial spirit, especially for young people, as well as generation of temporary employment for the young, in its plan of action.<sup>3124</sup>

GoodPRACS is a joint initiative on youth employment between the ILO (International Labour Organization) Youth Employment Programme and the University of Colima, Mexico. The programme is aimed at identifying and sharing best practices that have proved effective in promoting decent work for young people. The initiative was launched in March 2012 and the second phase started in April 2013. In the first phase, more than 100 practices from over 50 countries were received.<sup>3125</sup>

On 21 March 2013, Mexican Labour Minister Alfonso Navarrete Prida reiterated the importance of creating employment opportunities for youth: “Ensuring decent work for the young and women is one of the priorities for Mexico.” He recognized specialized labour fairs (Jornadas de Acercamiento Laboral Específico (JALE)) as an innovative tool to match supply and demand on the labour market and, therefore, stimulate employment. JALE is aimed at identifying vacancies in specific industries and regions and matching them to the profile of the unemployed. Vocational training is provided in case of need to boost formal employment. One of Jornadas de

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<sup>3122</sup> Multilateral Investment Fund Releases New Strategy for Youth Training Projects, The official website of Inter-American Development Bank 14 September 2012. Date of Access: 12 February 2013. <http://www.iadb.org/en/news/announcements/2012-09-14/mif-briefing-on-job-training-programs-in-latin-america,10112.html>.

<sup>3123</sup> Investing in Young People 2013, By Financial Times from Financial Times 25 January 2013. Date of Access: 12 February 2013. <http://youtheconomicopportunities.org/resource/964/investing-young-people-2013>.

<sup>3124</sup> Bases del Programa Nacional para la Prevencion Social de la Violencia y la Delincuencia e Instalacion de la Commission Intersecretarial, Mexican Government February 2013. Date of Access: 7 July 2013. <http://www.gobernacion.gob.mx/archivosPortal/pdf/Bases120213.pdf>.

<sup>3125</sup> Global Employment Trends for Youth 2013, International Labour Organization 2013. Date of Access: 7 July 2013. [http://ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms\\_212423.pdf](http://ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms_212423.pdf).

Acercamiento Laboral Específico took place in Nuevo Leon on 21 March 2013 and was targeted at young women.<sup>3126</sup>

Mexico has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus it has been awarded a score of +1.

*Analyst: Polina Arkhipova*

### **Russia: +1**

Russia has fully complied with the commitment on employment.

Unemployment rate in Russia in 2012 was estimated at the level of 5.4%.<sup>3127</sup>

On 15 October 2012, Russian Government endorsed a set of measures to create more than 14,000 of specially equipped workplaces for people with disabilities in the labour market annually during next three years. About RUB900 million (USD30 million) will be allocated for this purpose in 2013 and approximately the same amount in 2014 and 2015.<sup>3128</sup>

On 22 November 2012, the Russian Government adopted the State Program on Employment Creation. The program will be implemented in 2013-2020. About RUB570 billion (USD19 billion) will be spent from the federal budget.<sup>3129</sup> Unemployment, including among youth, will be tackled by enhancing apprenticeships, increasing flexibility of the labor market, stimulation of employment of people with children, enhancing training, development of information systems and databases on job offers, increasing labor force mobility and other measures.<sup>3130</sup>

On 23 February 2013, Russian President adopted a law aimed at increasing employment of disabled persons.<sup>3131</sup>

During the compliance period Russia has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Mark Rakhmangulov*

### **Saudi Arabia: +1**

Saudi Arabia has fully complied with the commitment on employment.

In 2012, Saudi Arabia achieved record results and created 58478 jobs through Bab Rizq Jameel (BRJ), which is an initiative to address unemployment, with support of the Ministry of Labor and of the Ministry of Social Affairs, and in cooperation with the Saudi Credit and Saving Bank, National Commercial Bank (NCB) and other Governmental authorities. The program matches job seekers with jobs available at private sector companies, and introduces companies to qualified

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<sup>3126</sup> Alfonso Navarrete Prida discurso durante la Jornada de Acercamiento Laboral Específico, The Mexican Secretariat of Labour and Social Welfare Information Bulletin 21 March 2013. Date of Access: 7 July 2013. [http://www.stps.gob.mx/bp/secciones/sala\\_prensa/discursos/2013/marzo/dis\\_210313b.html](http://www.stps.gob.mx/bp/secciones/sala_prensa/discursos/2013/marzo/dis_210313b.html).

<sup>3127</sup> Meeting on economic issues. 16 January 2013. <http://eng.kremlin.ru/news/4870>.

<sup>3128</sup> <http://www.government.ru/eng/docs/21565/>.

<sup>3129</sup> <http://www.government.ru/gov/results/21603/>.

<sup>3130</sup> <http://www.rosmintrud.ru/docs/government/90>.

<sup>3131</sup> Legislation on Disabled Persons Employment Changed, 25 February 2013.

<http://kremlin.ru/acts/17572>.

male and females job seekers through BRJ database. The number of created in 2012 jobs included 1,316 small projects for males and 3,410 for females supported by microloans in the framework of the program.<sup>3132</sup>

On 13 April 2013, the “Go Green” campaign was launched in the framework of Bab Rizq Jameel initiative. The goal of the new campaign is to support entrepreneurs in providing 10,000 jobs for Saudi citizens and thus to improve their level on Nitaqat program. In this project BRJ coordinates interviews and supplies the needed human resources.<sup>3133</sup> Nitaqat program, which is aimed at increasing the number of Saudi citizens employed in private sector companies, was announced by the Saudi Ministry of Labor in 2011. The program classifies Saudi private companies into premium, green, yellow and red categories. The first two have high Saudization rates, the latter two — low rates. The red category is penalized.<sup>3134</sup>

In September 2012, Saudi Arabia decided to raise the minimum wage in the private sector up to USD800 a month in order to encourage its citizens to seek work in private companies.<sup>3135</sup>

In 2012, unemployment rate in Saudi Arabia was 34% among women and 7% among men. In January 2013, women in Saudi Arabia were allowed to work in beauty shops, clothing, footwear and bag stores. They are still prohibited from many other jobs. In February 2013, the Ministry of Labor gave retailers 30 days to divide men and women employed in shops with walls not less than 1.6 meters high to comply with the Islamic Sharia law, which requires strict separation between persons of opposite sex who are not relatives. This regulation would encourage women to work and thus create about 44,000 new jobs.<sup>3136</sup>

Saudi Arabia has been enforcing already existing labor laws through fighting illegal employment of foreign citizens so that to increase the employment of its own citizens. On 3 April 2013, the Kingdom announced an amnesty granting foreign workers a grace period until 3 July 2013 to correct their legal status or leave the country. Later the amnesty was extended to 3 November 2013.<sup>3137</sup> Inspectors in Saudi Arabia have been checking companies where suspect illegal workers are employed. Almost 800,000 illegal employees were deported in the period from the beginning of 2012 to April 2013. Also in March 2013, the government announced that expatriates can work only for their Saudi sponsors.<sup>3138</sup>

Saudi Arabia has also taken actions directly aimed at youth.

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<sup>3132</sup> BRJ – Saudi Arabia creates 58,478 job opportunities during 2012 (unverified), Bab Ritz Jameel. Date of Access: 31 January 2013. [http://www.babrizqjameel.com/news/news\\_details.aspx?news\\_id=297](http://www.babrizqjameel.com/news/news_details.aspx?news_id=297).

<sup>3133</sup> 200 companies advancing to Go Green With BRJ, Bab Ritz Jameel 22 June 2013. Date of Access: 4 July 2013. [http://www.babrizqjameel.com/news/news\\_details.aspx?news\\_id=319](http://www.babrizqjameel.com/news/news_details.aspx?news_id=319).

<sup>3134</sup> Nitaqat paying off: Fakieh, Saudi Gazette 13 June 2013. Date of Access: 11 July 2013. <http://www.saudigazette.com.sa/index.cfm?method=home.regcon&contentid=20130613169702>.

<sup>3135</sup> Saudi Arabia pushes private firms to raise pay for its nationals, 10 September 2012. Date of Access: 1 February 2013. <http://english.alarabiya.net/articles/2012/09/10/237179.html>.

<sup>3136</sup> Riyadh, a wall to divide women and men working in lingerie shops, AsiaNews, 2 February 2013. Date of Access: 3 February 2013. <http://www.asianews.it/news-en/Riyadh,-a-wall-to-divide-women-and-men-working-in-lingerie-shops-27033.html>.

<sup>3137</sup> Joy as King Extends Amnesty to Nov. 3, Arab News 2 July 2013. Date of Access: 4 July 2013. <http://www.arabnews.com/news/456804>.

<sup>3138</sup> Saudi Arabia Tackles Illegal Labor in Job-Creation Push, Bloomberg 4 April 2013. Date of Access: 4 July 2013. <http://www.bloomberg.com/news/2013-04-04/saudi-arabia-tackles-illegal-labor-in-job-creation-push.html>.

In 2012, the BRJ program provided on-the-job training opportunities, which helped young males and females receive training and sharpen their skills in areas required by the labor market, e.g. in mechanical, electrical and welding engineering. Young males and females could also acquire financial support for their micro business projects through BRJ.<sup>3139</sup>

On 29 June 2012, under the aegis of Governor of the Makkah region Prince Khaled Al-Faisal, a job fair for Saudi youth was organized. More than 10,000 jobs were offered at the fair.<sup>3140</sup> The same fair was also organized on 22-23 June 2013.<sup>3141</sup>

On 8 July 2012, Saudi Arabia's Human Resources Development Fund (HRDF) announced to pay USD0.9 billion to private employment agencies in the Kingdom that employ youth — USD700 for each of the registered unemployed young people. Private employment agencies would receive money after the new recruits complete the trial period and get confirmed at their jobs.<sup>3142</sup>

On 13 March 2013, Saudi Arabia signed an agreement with the software company SAP to create a unique competency center at the King Abdullah Economic City. The aim of the new center is to develop business, IT and leadership skills of the Saudi graduates and to prepare them for entering the job market.<sup>3143</sup>

In May 2013, BRJ started “Makkah Hotels Program” to provide training and subsequent employment in private hotels for young people.<sup>3144</sup>

During the compliance period Saudi Arabia has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Tatyana Lanshina*

### **South Africa: +1**

South Africa has fully complied with the commitment on employment.

South Africa has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 7 July 2012, South African Minister of Higher Education and Training Blade Nzimande launched a ZAR6.9 million (USD million) rural youth training project. The initiative is part of the Nkungumathe Youth Development Forum, “a community-based structure which was founded in 2003 with activities extending over three tribal areas and a number of community development

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<sup>3139</sup> BRJ – Saudi Arabia creates 58,478 job opportunities during 2012 (unverified), Bab Ritz Jameel. Date of Access: 31 January 2013. [http://www.babrizqjameel.com/news/news\\_details.aspx?news\\_id=297](http://www.babrizqjameel.com/news/news_details.aspx?news_id=297).

<sup>3140</sup> Jobs bonanza for Saudi youth, Arab News 28 June 2012. Date of Access: 4 February 2013. <http://arabnews.com/saudi-arabia/jobs-bonanza-saudi-youth>.

<sup>3141</sup> Career fair attracts Saudi talent, Arab News 24 June 2013. Date of Access: 4 July 2013. <http://www.arabnews.com/news/456010>.

<sup>3142</sup> SR 3.6 bn set aside for youth employment, Arab News 6 July 2012. Date of Access: 31 January 2013. <http://www.arabnews.com/sr-36-bn-set-aside-youth-employment>.

<sup>3143</sup> Saudia, SAP to combat youth unemployment, Trade Arabia 13 March 2013. Date of Access: 4 July 2013. [http://www.tradearabia.com/news/EDU\\_232225.html](http://www.tradearabia.com/news/EDU_232225.html).

<sup>3144</sup> BRJ launches the "hospitality training ending with employment program" in Makkah's hotels, Bab Ritz Jameel, 12 May 2013. Date of Access: 4 July 2013. [http://www.babrizqjameel.com/news/news\\_details.aspx?news\\_id=311](http://www.babrizqjameel.com/news/news_details.aspx?news_id=311).

projects that are aimed at social change using available community resources with minimal support from government and local businesses.”<sup>3145</sup>

On 4 September 2012, South African Minister of Higher Education and Training Blade Nzimande launched “a ground-breaking research project to develop a Labor Market Intelligence (LMI) system that will enable government and the private sector to make better decisions in matching skills demand to supply in the country.” It is planned that this labor market intelligence system will empower students and work-seekers to “make better informed education and skills decisions, which in turn will make them more attractive to employers and the economy in general.”<sup>3146</sup>

On 25 September 2012, Deputy Minister of Higher Education and Training Mduduzi Manana launched “ON THE JOB” Built Environment Training Programme, which is a result of a partnership between the Passenger Agency of South Africa (PRASA) and the Department of Higher Education and Training. The initiative will offer “on the job” training to students and would form part of PRASA’s preparations for the acquisition of the new rolling stock (trains) over the next 20 years. It is in line with the Government’s plans “to make sector skills training and development a priority especially in the critical areas that have been deemed to be experiencing a shortage of in-depth skills in South Africa.”<sup>3147</sup>

During the compliance period South Africa has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Lyudmila Tarasenko*

## **Turkey: +1**

Turkey has fully complied with the commitment on employment.

Turkey has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 28 September 2012, the Turkish Employment Service (İŞKUR) signed a protocol with the Turkish General Directorate of Family and Community Services aimed at improving women’s employment. In the framework of the project it is planned to promote women’s employment in 5 Turkish provinces (Çorum, Erzurum, Gaziantep, Şanlıurfa and Trabzon).<sup>3148</sup>

On 15 October 2012, the Turkish Employment Service (İŞKUR) decided to establish training programs for disabled and ex-convicted people. TRL3.6 million (about USD2 million) will be provided for the implementation of this project.<sup>3149</sup>

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<sup>3145</sup> Minister Blade Nzimande to launch R6, 9-million rural youth Project in Nkungumathe, Northern KwaZulu-Natal. 6 July 2012.

<http://www.dhet.gov.za/LinkClick.aspx?fileticket=DEkQe86hznc=&tabid=36>.

<sup>3146</sup> Minister Nzimande to launch ground-breaking Labour Market Intelligence System.

<http://www.dhet.gov.za/LinkClick.aspx?fileticket=tX%2f3fDYXrBY%3d&tabid=90&mid=2139>.

<sup>3147</sup> MEDIA ALERT: For immediate distribution

<http://www.dhet.gov.za/LinkClick.aspx?fileticket=4p5jSVfOEoo%3d&tabid=90&mid=2139>.

<sup>3148</sup> İŞKUR Kadın İstihdamı İçin Yönlendirme Ağı Gelişti, Türkiye İş Kurumu 28 September 2012. Date of Access: 30 January 2013. <http://www.iskur.gov.tr/default/KadinistihdamiYonlendirme.aspx>

<sup>3149</sup> İŞKUR’dan Özürlü ve Hükümlülere Kurs Desteği, Türkiye İş Kurumu 3 February 2013. Date of Access: 30 October 2012. <http://www.iskur.gov.tr/default/iskurdanozurhukumkurs.aspx>

On 15 January 2013, the Minister of Family and Social Policies Fatma Şahin at “Equality at Work Platform” meeting in Istanbul informed that the Ministry of Family and Social Policies and the Ministry of Labour and Social Security worked on non-discriminating female labor initiatives. Fatma Şahin announced that it was planned to “provide social security to part-time workers, as well as those who work from home, which would contribute to the employment of women. The first step to ensure this is having daycare centers at workplaces.”<sup>3150</sup> On 21 January 2013, the project “Annemin İşi Benim Geleceğim,” (My Mother’s Job, My Future) aimed at building daycare centers was launched. This initiative is based on the public-private cooperation agreement between the Ministry of Family and Social Policies, the Ministry of Science, Industry and Technology and Borusan Holding. It is planned to build daycare centers in 10 organized industrial zones, serving 10,000 female employees’ children up to six years old. Minister of Science, Industry and Technology Nihat Ergün mentioned that this project aimed “to contribute to women’s participation in economic life and also to provide safe places for their children’s education.”<sup>3151</sup>

On 27 May 2013, Turkish Development Minister Cevdet Yılmaz announced the Government’s work on a new five-year period plan within its “2023 vision” set of goals. The plan will contain measures to decrease unemployment in Turkey to 5%, including through stimulating labour force participation among women.<sup>3152</sup>

Turkey has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 18 December 2012, Turkey launched a new grant scheme entitled “Promoting Youth Employment” in the framework of the Human Resources Development component of the European Union Instrument for Pre-Accession Assistance (IPA). The main objective of the scheme is to attract and retain more young people employed and decrease unemployment rate of youth. Under this grant scheme, young people will be provided with vocational training, and entrepreneurship and internship opportunities according to trained labour force requirements in certain sectors. The total budget of the initiative is EUR27 million. The Turkish Employment Agency is responsible for implementing the project.<sup>3153</sup>

During the compliance period Turkey has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Nadezhda Sporysheva*

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<sup>3150</sup> Ministries cooperate for female labor Hurriyet Daily News & Economic Review 16 January 2013. <http://www.hurriyetdailynews.com/ministries-cooperate-for-female-labor.aspx?pageID=238&nID=39172&NewsCatID=344>

<sup>3151</sup> More daycares to boost female employment Hurriyet Daily News & Economic Review 22 January 2013. <http://www.hurriyetdailynews.com/more-daycares-to-boost-female-employment.aspx?pageID=238&nID=39655&NewsCatID=347>

<sup>3152</sup> Turkish government aims to reduce jobless rate to 5 percent, Hurriyet Daily News 28 May 2013. Date of Access: 5 July 2013. <http://www.hurriyetdailynews.com/turkish-government-aims-to-reduce-jobless-rate-to-5-percent.aspx?pageID=238&nID=47728&NewsCatID=347>.

<sup>3153</sup> INSTRUMENT FOR PRE-ACCESSION ASSISTANCE Human Resources Development Component, Human Resources Development Operational Programme is co-financed by the EU and the Republic of Turkey 18 December 2012. Date of Access: 4 february 2012. <http://ikg.gov.tr/web/Portals/0/Docs/ois/Promoting%20Youth%20Employment.pdf>

## United Kingdom: +1

The UK has fully complied with the commitment on employment.

The UK has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 19 October 2012, the UK Government announced new GBP1 billion (USD1.5 billion) investment package for Regional Growth fund to safeguard more than 240,000 jobs over the long term. GBP697 million (USD1.05 billion) will go to the private sector. A further GBP358 million (USD537 million) will go to intermediaries such as local authorities and local enterprise partnerships to ensure that funding goes to local growth priorities in parts of the country that need it most.<sup>3154</sup>

On 26 November 2012, the Department for Business, Innovation and Skills announced that more than 2,160 jobs will be created with the help of the UK Government's Advanced Manufacturing Supply Chain Initiative (AMSCI). The Government has offered approximately GBP30 million (USD45 million) for this program while the remaining GBP50 million (USD75 million) has been provided by private companies.<sup>3155</sup>

On 28 February 2013, Deputy Prime Minister Nick Clegg announced GBP213 million (USD317 million) of joint government and industry (GBP73 million (USD108 million) from the government and GBP140 million (USD208 million) from business) investment to strengthen UK advanced manufacturing supply chains that will create over 11,000 new jobs and safeguard another 5,000.<sup>3156</sup>

On 4 March 2013, Department for Communities and Local Government of the UK and Department for Work & Pensions of the UK announced the involvement of 150 additional specialists into the Troubled Families programme designed to help employ the members of such families.<sup>3157</sup>

On 18 March 2013, the UK Government and industry pledged a long-term partnership launching the industrial strategy for aerospace. GBP2 billion (USD3 billion) of government-industry investment for aerospace will secure 115,000 high value jobs.<sup>3158</sup>

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<sup>3154</sup> Deputy Prime Minister: New £1 Billion Boost for Regional Growth, Department for Business, Innovation and Skills of the UK 19 October 2012. Date of Access: 28 January 2013.

<https://www.gov.uk/government/news/deputy-prime-minister-new-1-billion-boost-for-regional-growth>

<sup>3155</sup> Boost for UK Manufacturing Supply Chains, Department for Business, Innovation and Skills of the UK 26 November 2012. Date of Access: 28 January 2013. <https://www.gov.uk/government/news/boost-for-uk-manufacturing-supply-chains>

<sup>3156</sup> Advanced Manufacturing Supply Chain Fund to Create Thousands of New Jobs, Department for Business, Innovation and Skills of the UK 28 February 2013. Date of Access: 5 July 2013. <https://www.gov.uk/government/news/advanced-manufacturing-supply-chain-fund-to-create-thousands-of-new-jobs>

<sup>3157</sup> New Jobcentre Plus Advisers for Troubled Families, Department for Work & Pensions 4 March 2013. Date of Access: 5 July 2013. <https://www.gov.uk/government/news/new-jobcentre-plus-advisers-for-troubled-families>

<sup>3158</sup> Multi Billion Pound UK Commitment to Long-term Industrial Strategy, Department for Business, Innovation and Skills of the UK 18 March 2013. Date of Access: 5 July 2013. <https://www.gov.uk/government/news/multi-billion-pound-uk-commitment-to-long-term-industrial-strategy>

The UK has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 29 August 2012, the Skills Minister of the UK John Hayes outlined new measures to help SMEs take on apprentices. New measures include among others improvement of the Apprenticeship Grant for Employers by making it simpler and more accessible to more employers and work with the people that SMEs look to for advice, including lawyers and accountants, to promote apprenticeships to their SME customers.<sup>3159</sup>

On 11 September 2012, the Secretary of State for Business, Innovation and Skills of the UK Vince Cable announced that Siemens, Sembcorp and Nissan are some of the 34 businesses that had successfully bid to design the vocational training programs for young people and will receive a share of GBP67 million. It was made in the framework of the Employer Ownership Pilot program which will give businesses access to up to a total of GBP250 million (USD375 million) over two years.<sup>3160</sup>

On 3 January 2013, Prime Minister David Cameron announced increase in funding by GBP30 million (USD45 million) to GBP110 million (USD165 million) over three years to the government's Start-Up loans scheme and extend of the age limit from 24 to 30 years old.<sup>3161</sup>

On 10 January 2013, the UK Skills Minister Matthew Hancock announced a new program to support 16-24 year-olds in developing the skills needed for apprenticeships and jobs. The program will include studies in English and Maths for those who need them and work preparation training (for example writing a CV or preparing for an interview).<sup>3162</sup>

On 15 February 2013, Department for Education and Department for Work & Pensions of the UK announced the extension of the Youth Contract programme designed to help disengaged young people to return to work or training. The scheme will help an extra 15,500 16- and 17-year-olds.<sup>3163</sup>

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<sup>3159</sup> New Measures Announced to Help Small Employers Take on Apprentices, Department for Business, Innovation and Skills of the UK 29 August 2012. Date of Access: 28 January 2013.

<https://www.gov.uk/government/news/new-measures-announced-to-help-small-employers-take-on-apprentices>

<sup>3160</sup> £165m Skills Boost from Employer Ownership Pilot, Department for Business, Innovation and Skills of the UK 11 September 2012. Date of Access: 28 January 2013.

<https://www.gov.uk/government/news/165m-skills-boost-from-employer-ownership-pilot>

<sup>3161</sup> £30 million Boost as Start-Up Loans for Young Entrepreneurs Expanded, Department for Business, Innovation and Skills of the UK 3 January 2013. Date of Access: 28 January 2013.

<https://www.gov.uk/government/news/30-million-boost-as-start-up-loans-for-young-entrepreneurs-expanded>

<sup>3162</sup> Plans for Traineeship Scheme to Help Young People into Work, Department for Business, Innovation and Skills of the UK 10 January 2013. Date of Access: 28 January 2013.

<https://www.gov.uk/government/news/plans-for-traineeship-scheme-to-help-young-people-into-work>

<sup>3163</sup> Youth Contract Opened up to Help More Young People Who are NEET, Department for Work & Pensions 15 February 2013. Date of Access: 5 July 2013. <https://www.gov.uk/government/news/youth-contract-opened-up-to-help-more-young-people-who-are-neet>

On 24 June 2013, Prime Minister David Cameron announced a new programme to encourage young people to sign up to an engineering apprenticeship and to produce an additional 100,000 engineering technicians by 2018.<sup>3164</sup>

On 24 June 2013, Business Secretary Vince Cable announced that young Northern Irish entrepreneurs aged between 18 and 30 will have access to the GBP117 million (USD174 million) Start-Up Loans fund which will help them to start their own businesses.<sup>3165</sup>

During the compliance period the UK has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Natalia Churkina*

### **United States: +1**

The United States has fully complied with the commitment on employment.

The US has taken actions to combat unemployment through appropriate labor market measures and foster the creation of decent work and quality jobs, particularly for such vulnerable groups as formerly incarcerated people, seniors, disabled people and veterans.

On 17 July 2012, the US Department of Labor's Office of Disability Employment Policy and Administration on Intellectual and Developmental Disabilities signed a memorandum of agreement to expand and promote employment for individuals with significant, including intellectual and other developmental, disabilities.<sup>3166</sup>

On 26 July 2012, the US Department of Labor announced USD260 million in grants to 15 nonprofit US organizations for providing job training and related services to unemployed, low-income seniors. Seniors would receive training through part-time, service-oriented positions in their communities while earning the highest of the federal, state or local minimum wage.<sup>3167</sup>

On 2 August 2012, the US Department of Labor's Office of Disability Employment Policy announced a \$950,000 grant to finance the Accessible Technology Action Center, a new national

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<sup>3164</sup> Prime Minister David Cameron has Today Announced a New Scheme Which Aims to Produce an Additional 100,000 Engineering Technicians by 2018, Department for Business, Innovation and Skills of the UK 24 June 2013. Date of Access: 5 July 2013. <https://www.gov.uk/government/news/prime-minister-announces-100000-new-engineering-apprentices>

<sup>3165</sup> First Start-up Loans for Young Northern Irish Entrepreneurs This Summer, Department for Business, Innovation and Skills of the UK 24 June 2013. Date of Access: 5 July 2013. <https://www.gov.uk/government/news/first-start-up-loans-for-young-northern-irish-entrepreneurs-this-summer>

<sup>3166</sup> US Labor Department's Office of Disability Employment Policy, Administration on Intellectual and Developmental Disabilities join forces, United States Department of Labor 17 July 2012. Date of Access: 3 February 2013. <http://www.dol.gov/opa/media/press/odep/ODEP20121425.htm>.

<sup>3167</sup> US Labor Department Announces Nearly \$260 Million in Grants to Provide Job Training and Related Services to Unemployed, Low-income Seniors, United States Department of Labor 26 July 2012. Date of Access: 3 February 2013. <http://www.dol.gov/opa/media/press/eta/ETA20121525.htm>.

resource that would facilitate the use of accessible technology in the hiring, employment, retention and career advancement of individuals with disabilities.<sup>3168</sup>

On 21 August 2012, the US Department of Labor awarded USD11.5 million in grants for job training services to 5,500 veterans in fields such as software and computer services, construction, auto mechanics, security, logistics, nursing, physical and occupational therapy, hospitality and the culinary arts, among others.<sup>3169</sup>

On 16 August 2012, the US Department of Labor announced a USD2.5 million grant to the West Virginia University Research Corporation to manage and operate the Office of Disability Employment Policy's Job Accommodation Network, a national technical assistance center that facilitates the employment and retention of workers with disabilities.<sup>3170</sup>

On 25 September 2012, the federal government of the US announced a USD40 million "Make it in America Challenge" which aims to bring manufacturing back into the US, as well as to bring back jobs. To be eligible for an award, projects must encourage manufacturing in the US, fostering foreign direct investment or incentivizing U.S. companies to keep their businesses and jobs in the US and train local workers to meet the needs of those businesses.<sup>3171</sup>

On 18 March 2013, the US Department of Labor announced the availability of approximately USD20 million in grant funds to provide adult inmates with training and employment.<sup>3172</sup>

On 15 May 2013, the US Department of Labor announced the availability of up to USD5 million in grants to provide job training and related services for homeless female veterans and veterans with families.<sup>3173</sup>

On 26 June the US Department of Labor announced USD58 million in funding to 30 states for on-the-job and customized training of dislocated workers so they can acquire industry-recognized credentials that create new career opportunities.<sup>3174</sup>

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<sup>3168</sup> US Labor Department's Office of Disability Employment Policy Announces \$950,000 Grant to Establish Accessible Technology Action Center, United States Department of Labor 2 August 2012. Date of Access: 3 February 2013. <http://www.dol.gov/opa/media/press/odep/ODEP20121581.htm>.

<sup>3169</sup> US Department of Labor Awards \$11.53 Million in Grants to Provide Job Training Services to 5,500 Veterans Nationwide, United States Department of Labor 21 August 2012. Date of Access: 3 February 2013. <http://www.dol.gov/opa/media/press/vets/VETS20121738.htm>.

<sup>3170</sup> West Virginia University Research Corp. Awarded \$2.5 Million Grant to Manage, Operate Office of Disability Employment Policy's Job Accommodation Network, United States Department of Labor 16 August 2012. Date of Access: 3 February 2013. <http://www.dol.gov/opa/media/press/odep/ODEP20121699.htm>.

<sup>3171</sup> Obama administration announces \$40 million initiative to challenge businesses to 'make it in America', United States Department of Labor 25 September 2012. Date of Access: 9 February 2013. <https://www.dol.gov/opa/media/press/eta/ETA20121960.htm>.

<sup>3172</sup> US Department of Labor announces \$20 million in grant funds available to help adult inmates in work release programs prepare to re-enter the workforce, United States Department of Labor 18 March 2013. Date of Access: 30 June 2013. <http://www.dol.gov/opa/media/press/eta/eta20130499.htm>.

<sup>3173</sup> Grants available from US Labor Department to provide job training, employment services for 1,900 homeless female veterans, veterans with families, United States Department of Labor 15 May 2013. Date of Access: 30 June 2013. <http://www.dol.gov/opa/media/press/vets/VETS20130903.htm>.

<sup>3174</sup> US Department of Labor announces \$58 million in state grants to train dislocated workers, United States Department of Labor 26 June 2013. Date of Access: 30 June 2013. <http://www.dol.gov/opa/media/press/eta/ETA20131258.htm>.

On 27 June 2013, the US Department of Labor awarded USD29 million in grants to provide more than 14,000 veterans across the nation with job training, job placement and other services.<sup>3175</sup>

The US has also taken actions directly aimed at youth.

On 21 June 2012, US Department of Labor awarded nearly USD50 million in grants to 25 organizations that would provide job training, education and employment services to formerly incarcerated youth and young adults aged 14-21.<sup>3176</sup>

On 19 September 2012, US Secretary of Labor Hilda Solis announced USD500 million in grants to US community colleges and universities for the development and expansion of innovative training programs in the framework of the Trade Adjustment Assistance Community College and Career Training initiative, which promotes skills development and employment opportunities in advanced manufacturing, transportation and health care, as well as science, technology, engineering and math careers through partnerships between training providers and local employers.<sup>3177</sup>

On 17 January 2013, the US Department of Labor made available USD75 million in YouthBuild grant funds which would be awarded to organizations that oversee education and employment services for disadvantaged youths in their communities. These grants would help 5 200 out-of-school youths complete high school or General Educational Development programs, as well as learn critical occupational skills in construction, health care, information technology and other fields.<sup>3178</sup>

On 19 April 2013, USD474.5 million was made available from the US Labor Department to create and expand innovative partnerships between community colleges and businesses to educate and train workers with the skills employers need.<sup>3179</sup>

On 6 June 2013, the US Labor Department awarded nearly USD32 million in grants to 12 community-based organizations that will provide job training, education and support services to formerly incarcerated youth and women.<sup>3180</sup>

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<sup>3175</sup> More than 14,000 veterans to be helped by almost \$29 million in grants awarded to 121 organizations by the US Department of Labor, United States Department of Labor 27 June 2013. Date of Access: 30 June 2013. <http://www.dol.gov/opa/media/press/vets/VETS20131265.htm>.

<sup>3176</sup> US Department of Labor Awards Nearly \$50 Million to Provide Training and Employment Services to Formerly Incarcerated Juveniles and Young Adults, United States Department of Labor 21 June 2012. Date of Access: 3 February. <http://www.dol.gov/opa/media/press/eta/ETA20121275.htm>.

<sup>3177</sup> Obama Administration Announces \$500 Million in Community College Grants to Expand Job Training through Local Employer Partnerships, United States Department of Labor 19 September 2012. Date of Access: 3 February 2013. <http://www.dol.gov/opa/media/press/eta/ETA20121885.htm>.

<sup>3178</sup> US Department of Labor Announces Availability of \$75 Million Through YouthBuild Grants Program to Help Young People Develop Job Skills, United States Department of Labor 17 January 2013. Date of Access: 3 February 2013. <http://www.dol.gov/opa/media/press/eta/ETA20130092.htm>.

<sup>3179</sup> Grants totaling \$474.5 million available from US Labor Department to strengthen training partnerships between community colleges and employers, United States Department of Labor 19 April 2013. Date of Access: 30 June 2013. <http://www.dol.gov/opa/media/press/eta/ETA20130737.htm>.

<sup>3180</sup> US Department of Labor awards nearly \$32 million to provide training and employment services to formerly incarcerated juveniles and women, United States Department of Labor 6 June 2013. Date of Access: 30 June 2013. <http://www.dol.gov/opa/media/press/eta/ETA20131138.htm>.

On 26 June 2013, the US Department of Labor awarded more than USD26 million in grants to improve long-term labor market prospects for youth aged 16 to 24 involved in the juvenile justice system. Eligible young people will get access to support services, training and skills development.<sup>3181</sup>

On 27 June 2013, the US Department of Labor awarded nearly USD72 million in YouthBuild grants to support academic and occupational skill training for at-risk youth aged 16 to 24. This program will help nearly 4,600 young people obtain the certifications and skills necessary to achieve economic self-sufficiency.<sup>3182</sup>

The US has also taken actions to stimulate employment among youth with disabilities.

On 9 September 2012, the US Department of Labor awarded a USD1.1 million grant to the Institute for Educational Leadership in Washington, D.C. for the new National Technical Assistance and Demonstration Center on Preparing Youth with Disabilities for Employment. This grant would improve employment and postsecondary education outcomes for youths with disabilities.<sup>3183</sup>

During the compliance period the United States has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Tatyana Lanshina*

### **European Union: +1**

EU has fully complied with the commitment on employment.

EU has taken actions to combat unemployment and foster the creation of decent work and quality jobs.

On 26 November 2012, the European Commission adopted a Decision to modernise and improve EURES, the pan-EU job search network, to make it easier for jobseekers to contact employers and to increase mobility of workers across Member States. The Decision is due to be implemented by the Commission and Member States by 1 January 2014.<sup>3184</sup>

On 7 December 2012, the European Commission launched the EU Skills Panorama — a website with around 2 million job vacancies across the EU and information on skills needs to reduce skills mismatches and increase employment.<sup>3185</sup>

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<sup>3181</sup> US Department of Labor awards more than \$26 million in grants to help juvenile offenders prepare to enter the workforce, United States Department of Labor 26 June 2013. Date of Access: 30 June 2013. <http://www.dol.gov/opa/media/press/eta/ETA20131269.htm>.

<sup>3182</sup> US Department of Labor awards nearly \$72 million in YouthBuild grants, United States Department of Labor 27 June 2013. Date of Access: 30 June 2013. <http://www.dol.gov/opa/media/press/eta/ETA20131279.htm>.

<sup>3183</sup> US Labor Department Awards More than \$1 Million to Manage, Operate National Center for Preparing Youths with Disabilities for Employment, United States Department of Labor 10 September 2012. Date of Access: 3 February 2013. <http://www.dol.gov/opa/media/press/odep/ODEP20121853.htm>.

<sup>3184</sup> Employment: Commission Improves EURES Jobseeker Mobility Network, European Commission 26 November 2012. Date of Access: 5 February 2013. [http://europa.eu/rapid/press-release\\_IP-12-1262\\_en.htm](http://europa.eu/rapid/press-release_IP-12-1262_en.htm)

<sup>3185</sup> Commission Launches EU Skills Panorama to Tackle Skills Mismatches, European Commission 7 December 2012. Date of Access: 5 February 2013. [http://europa.eu/rapid/press-release\\_IP-12-1329\\_en.htm](http://europa.eu/rapid/press-release_IP-12-1329_en.htm)

On 9 January 2012, the European Commission adopted the Entrepreneurship 2020 Action Plan to create new jobs in Europe.<sup>3186</sup> European Commission Vice President Antonio Tajani presenting an action plan announced that plan aims to provide education and training to potential entrepreneurs, improve access to finance for SMEs and other measures to promote entrepreneurship and increase employment in EU.<sup>3187</sup>

On 22 March 2013, the European Commission provided EUR24.3 million to help more than 5,000 workers in Austria, Denmark, Finland, Italy, Romania, Spain and Sweden back into employment following their dismissals.<sup>3188</sup>

EU has taken actions to combat unemployment and foster the creation of decent work and quality jobs directly aimed at youth.

On 20 November 2012, the European Commission launched a new strategy called Rethinking Education to encourage Member States to take action to ensure that young people develop the skills and competences needed by the labour market and to increase employment in future.<sup>3189</sup>

On 5 December 2012, the European Commission proposed measures to help Member States tackle unacceptable levels of youth unemployment including introduction of the Youth Guarantee scheme to ensure that all young people up to age 25 receive a quality offer of a job, continued education, an apprenticeship or a traineeship within four months of leaving formal education or becoming unemployed. The European Commission pledged to support Member States through EU funding, by promoting exchanges of good practice among Member States, monitoring implementation of Youth Guarantees and raising awareness.<sup>3190</sup>

On 13 December 2012, László Andor, European Commissioner responsible for Employment, Social Affairs and Inclusion, announced the decision to reinforce support to young people with four initiatives: establishing a Youth Guarantee scheme supported by the European Social Fund; setting up a European quality framework for traineeships; improving the quality and the supply of apprenticeships with a European Alliance for Apprenticeships; and improving labour mobility for young people within Europe.<sup>3191</sup>

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<sup>3186</sup> Speech: “Presentation of the Entrepreneurship 2020 Action Plan” by Antonio Tajani, European Commission Vice President responsible for Industry and Entrepreneurship, European Commission 9 January 2013. Date of Access: 5 February 2013. [http://europa.eu/rapid/press-release\\_SPEECH-13-5\\_en.htm](http://europa.eu/rapid/press-release_SPEECH-13-5_en.htm)

<sup>3187</sup> Unleashing Europe's Entrepreneurial Potential to Bring Back Growth, European Commission 9 January 2013. Date of Access: 5 February 2013. [http://europa.eu/rapid/press-release\\_IP-13-12\\_en.htm](http://europa.eu/rapid/press-release_IP-13-12_en.htm)

<sup>3188</sup> Employment: European Globalisation Fund Pays €24.3 Million to Help Redundant Workers in Austria, Denmark, Finland, Italy, Romania, Spain and Sweden, European Commission 22 March 2013. Date of Access: 5 July 2013. [http://europa.eu/rapid/press-release\\_IP-13-269\\_en.htm](http://europa.eu/rapid/press-release_IP-13-269_en.htm)

<sup>3189</sup> Commission Presents New Rethinking Education Strategy, European Commission 20 November 2012. Date of Access: 5 February 2013. [http://europa.eu/rapid/press-release\\_IP-12-1233\\_en.htm](http://europa.eu/rapid/press-release_IP-12-1233_en.htm)

<sup>3190</sup> Youth Employment: Commission Proposes Package of Measures, European Commission 5 December 2012. Date of Access: 5 February 2013. [http://europa.eu/rapid/press-release\\_IP-12-1311\\_en.htm](http://europa.eu/rapid/press-release_IP-12-1311_en.htm)

<sup>3191</sup> Speech “Tackling the Dramatic Situation of Young People” by László Andor, European Commissioner responsible for Employment, Social Affairs and Inclusion, European Commission 13 December 2012. Date of Access: 5 February 2013. [http://europa.eu/rapid/press-release\\_SPEECH-12-953\\_en.htm](http://europa.eu/rapid/press-release_SPEECH-12-953_en.htm)

On 31 January 2013, László Andor announced that all EU Member States should implement Youth Guarantees.<sup>3192</sup>

On 12 March 2013, the European Commission proposed operational rules to implement the Youth Employment Initiative to combat youth unemployment. The Initiative was proposed on 7-8 February 2013 with a budget of EUR6 billion for the period of 2014-20.<sup>3193</sup>

On 2 July 2013, Commissioners Androulla Vassiliou (Education, Culture, Multilingualism and Youth) and László Andor (Employment, Social Affairs and Inclusion) launched the European Alliance for Apprenticeships which will help to fight youth unemployment by improving the quality and supply of apprenticeships across the EU.<sup>3194</sup>

During the compliance period the EU has taken actions to combat unemployment and foster the creation of decent work and quality jobs, including the actions directly aimed at youth. Thus, it has been awarded a score of +1.

*Analyst: Natalia Churkina*

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<sup>3192</sup> Speech “Labour Market: Cinderella of EU Recovery Strategy?” by László Andor, European Commissioner responsible for Employment, Social Affairs and Inclusion, European Commission 31 January 2013. Date of Access: 5 February 2013. [http://europa.eu/rapid/press-release\\_SPEECH-13-88\\_en.htm](http://europa.eu/rapid/press-release_SPEECH-13-88_en.htm)

<sup>3193</sup> Employment: Commission Proposes Rules to Make Youth Employment Initiative a Reality, European Commission 12 March 2013. Date of Access: 5 July 2013. [http://europa.eu/rapid/press-release\\_IP-13-217\\_en.htm](http://europa.eu/rapid/press-release_IP-13-217_en.htm)

<sup>3194</sup> Launch of European Alliance for Apprenticeships, European Commission 2 July 2013. Date of Access: 5 July 2013. [http://europa.eu/rapid/press-release\\_IP-13-634\\_en.htm](http://europa.eu/rapid/press-release_IP-13-634_en.htm)